



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

Criteria 5

Student Support and Progression

140

Key Indicator-5.2 Student Progression (30)

5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education

Academic year	No. of Students Graduated	Particulars			Percentage of Placed students
		No. of Students Placed (47)	No. of Students gone for Higher Studies(02)	Total (49)	
2021-2022	49				100%



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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

ACADEMIC YEAR
2021-2022



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

HIGHER STUDIES



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Kaikkurichi, Pudukkottai- 622 303.

HIGHER STUDIES DETAILS ACADEMIC YEAR 2021-2022

S.NO	NAME OF THE STUDENTS	DEPT	BATCH	NAME OF THE INSTITUTION	PROGRAMME NAME	PAGE NO
1.	ABIRAMI S	CSE	2018-2022	CHENDHURAN COLLEGE OF ENGINEERING AND TECHNOLOGY	M.E(CSE)	7
2.	RASMI J	CSE	2018-2022			9



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Kaikkurichi, Pudukkottai- 622 303.

HIGHER STUDIES DETAILS ACADEMIC YEAR 2021-2022

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2.	RASMI J	CSE	2018-2022		

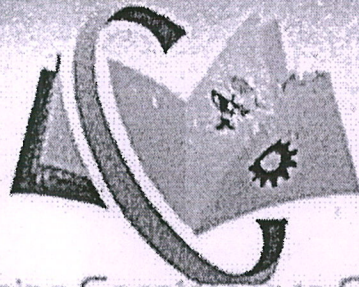
PLACEMENT COORDINATOR

PRINCIPAL
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURCHI - 622 303.
PUDUKKOTTAI DISTRICT

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.

Contact : 04333-294499

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Canalizing Cognizance to Career

CHENDHURAN

College of Engineering and Technology

(An ISO 9001:2008 Certified Institution)

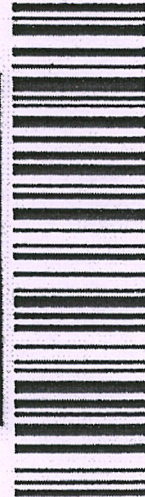
Lena Vilaku, Pilivalam(Po) Pudukkottai-622507



S. ABIRAMI

COMPUTER SCIENCE AND ENGINEERING

2022-2024



22CSE102

Dr. **S. THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN

Kaikkurchi - 622 303, Pudukkottai Dt.

Principal



Anna University, Chennai
Office of the Controller of Examinations
Pre- Examination Monitoring System

Welcome ABIRAMI S !!

Result for April / May Examination, 2023

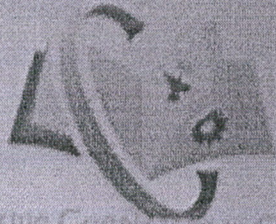
Register Number : 910322405002			
Name :		ABIRAMI S	
Branch :		M.E. Computer Science and Engineering	
Semester	Subject Code	Grade	Result
02	BD4151	B	PASS
02	CP4093	B+	PASS
02	CP4211	O	PASS
02	CP4212	A+	PASS
02	CP4252	A	PASS
02	CP4291	B+	PASS
02	CP4292	B+	PASS
02	SE4151	B+	PASS
01	MA4151	U	RA

Result for Nov. / Dec. Examination, 2022

Register Number : 910322405002			
Name :		ABIRAMI S	
Branch :		M.E. Computer Science and Engineering	
Semester	Subject Code	Grade	Result
01	CP4151	B+	PASS
01	CP4152	A	PASS
01	CP4153	B+	PASS
01	CP4154	A	PASS
01	CP4161	A+	PASS
01	MA4151	U	RA
01	RM4151	A	PASS

Contact : 04333-294499

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Creating Cognitive Center

CHENDHURAN

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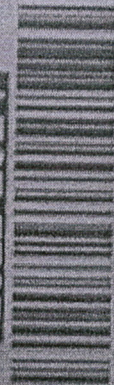
Lena Vilaku, Pillivalam(Po) Pudukkottai-622507




J.RASMI

COMPUTER SCIENCE AND ENGINEERING

2022-2024



LICSE104


Principal



Dr. S.THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

SRI BHARATHI ENGINEERING

COLLEGE FOR WOMEN

Kaikkurchi - 622 303, Pudukkottai Dt.



Anna University, Chennai
Office of the Controller of Examinations
Pre- Examination Monitoring System

Welcome RASMI J !!

Result for April / May Examination, 2023

Register Number : 910322405004			
Name :		RASMI J	
Branch :		M.E. Computer Science and Engineering	
Semester	Subject Code	Grade	Result
02	BD4151	B+	PASS
02	CP4093	B+	PASS
02	CP4211	O	PASS
02	CP4212	O	PASS
02	CP4252	A	PASS
02	CP4291	A	PASS
02	CP4292	A	PASS
02	SE4151	B+	PASS
01	MA4151	U	RA

Result for Nov. / Dec. Examination, 2022

Register Number : 910322405004			
Name :		RASMI J	
Branch :		M.E. Computer Science and Engineering	
Semester	Subject Code	Grade	Result
01	CP4151	B+	PASS
01	CP4152	A	PASS
01	CP4153	B+	PASS
01	CP4154	A	PASS
01	CP4161	A+	PASS
01	MA4151	U	RA
01	RM4151	A	PASS


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



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PLACEMENT



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Kaikkurichi, Pudukkottai- 622 303.

CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2021-2022

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)	PAGE NO.
1.	MEENACHI K	CIVIL	2018-2022	SRI KAMATCHI CONSTRUCTION PUDUKKOTTAI Skconstruction.bala@gmail.com	Rs.1,92,000/-	17
2.	SATHYA M			HARISH HOMES PERAVURANI harishhomes804@gmail.com	Rs.2,22,000/-	18
3.	SRIVIDHYA S					19
4.	UMAMAHESWARI K					20
5.	SINDHU V	CSE	2018-2022	GEM3S Technologies pvt. ltd, Chennai. info@gem3s.in	Rs.2,52,000/-	24
6.	JAYANTHINI T					25
7.	PRIYADHARSHINI R				Rs.2,34,000/-	26
8.	AKILA P					27
9.	PUVIYARASI S					Rs.2,22,000/-
10.	MALA S				29	
11.	BUVANESHWARI S			Rs.2,16,000/-	30	

12.	FEFINA I			G Tech Solutions, pudukkottai. info@gtechwebsolutions.com		32
13.	LAKSHMI N					34
14.	MAMTHA G					36
15.	SUSHMEENA K					38
16.	EVANJELIN S			Fern Software, Trichy. Fernbissoftware@FernSoftware.com	Rs.2,56,500/-	40
17.	GOWSALYA A					41
18.	KOWSALYA S					42
19.	PRIYAVATHANI A					43
20.	ROSLINA BEGUM R					44
21.	SIVASANGAVI A					45
22.	LAKSHMI PRABHA M			Equitas small Finance Bank,Thanjavur. myequitas@equitas.in	Rs.2,16,500/	46
23.	NIRANJANADEV I C			Kavi Infotech Solution, Pudukkottai. kavitha@kaviinfo.com	Rs.2,16,500/-	47
24.	NIVEDHA M					48
25.	KAVIYASELVI K			AKAS Infusions, Ambattur, Chennai. sales@akasinfusions.com	Rs.400305/-	49
26.	NIVETHA G					53
27.	SURUTHIKA S					57
28.	ROHINI K	ECE	2018-2022	S&K UNIVERSAL ELECTRONICS PVT LTD Chennai. info@skelectronics.co	Rs.4,00,000/-	63

29.	ANUSHAA S	EEE	2018-2022	GEM3S TECHNOLOGIES PVT.LTD, Chennai info@gem3s.in	Rs.2,34,000/-	65		
30.	ATCHAYA R				Rs.2,52,000/-	66		
31.	NAGALAKSHMI P				Rs.2,22,000/-	67		
32.	NAVITHRA D					68		
33.	JAYAPRIYA T					SAFETY PROFESSIONALS, TRAINING &CONSULTING, Chennai. admin@spplimited.co.in	Rs.2,16,000/-	69
34.	ARIVARASI A					GTECH SOLUTION PVT LTD, Pudukkottai. info@gtechwebsolutions.com	Rs.2,16,000/-	70
35.	ASMATH HAZEENA N							72
36.	JAYASRI M							74
37.	SOUNTHARYA P					MICROCHIP TECHNOLOGY PVT LTD, Chennai. ananthapadmanabha.Pai@microchip.com	Rs3,90,000	76
38.	THAIYAL NAYAGI K					VALEO INDIA PVT LTD, CHENNAI. meenakshisundaram.subramanian@valeo.com	Rs.3,90,500/-	79
39.	JANANI R					TVS ELECTRONICS LIMITED IITM Research Park, Tharamani , Chennai contactus@tvs.e.in	Rs.6,00,000/-	80
40.	AASHA R					JOHNSON ELECTRIC PVT LTD, Chennai, ir.manager@johnsonelectric.com	Rs.2,22,000/-	85
41.	NISHA K							94
42.	JEEVITHA R					FOXCONN, Chennai, ind-ft-accounts@foxconn.com	Rs.2,23,110/-	103
43.	AGARI S					TVS SUNDARAM AUTO COMPONENTS LIMITED, Hosur businessenquiry@sacl.co.in	Rs.2,40,000/-	104
44.	RAMANA R							105
45.	SNEHA S							106
46.	AARTHI G					ETRICALS ENGINEERS PVT LTD, Chennai, info@etricals.com	Rs.1,80,000/-	107
47.	VINOTHINI V							109



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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

CIVIL



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Kaikkurichi, Pudukkottai- 622 303.

CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2021-2022

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	MEENACHI K	CIVIL	2018-2022	SRI KAMATCHI CONSTRUCTION PUDUKKOTTAI Skconstruction.bala@gmail.com	Rs.1,92,000/-
2	SATHYA M	CIVIL	2018-2022	HARISH HOMES PERAVURANI harishhomes804@gmail.com	Rs.2,22,000/-
3	SRIVIDHYA S	CIVIL	2018-2022		
4	UMAMAHESWARI K	CIVIL	2018-2022		

PLACEMENT COORDINATOR

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

PRINCIPAL

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COLLEGE FOR WOMEN
KAIKKURICHI - 622 303.
PUDUKKOTTAI DISTRICT



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Er. G. BALASUBRAMANIYAN

Cell : 9629860125, 9524661004

SKC SRI KAMATCHI CONSTRUCTION

ENGINEERS, BUILDERS, STRUCTURAL DESIGNER

Date 05.04.2022

APPOINTMENT LETTER

Ms.K.MEENACHI

We have pleasure in confirming your appointment as Quantity Surveyor subject to terms and conditions of your Contact of Employment as well as Company's Policies and Procedures.

Commencement date : 06.06.2022

Salary : 16,000 / - Monthly

Thank you



Yours

For SRI KAMATCHI CONSTRUCTION

Proprietor


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kalkkurchi - 622 303, Pudukkottai Dt.

Vengai Selvam complex, Kannan Nagar Ist street, Tanjore road, machuvadi, Pudukkottai.

email:skconstruction.bala@gmail.com

HARISH HOMES

Cell : 9843409518

Construction, Planing, Drawing, Estimation

7A/6, First Floor, Neelakandapuram 2nd Street, Peravurani,
Peravurani TK, Thanjavur -Dt, Pincode : 614804.

Er. S.KALAISELVAM B.E.,

Date : 23.05.2022

To
Sathya M,
Aliyanillai,
Pudukkottai dt.

Subject: Appointment letter for Site Supervisor in Harish Homes.

Dear Sathya M,

Greeting from Kishore Homes.


We are happy and pleased to inform you that you have been appointed as the **Site Supervisor** in our esteemed organization. We are happy to have you onboard for this role from **1st week of August 2022.**

Your role and responsibilities will include:

- Assuring appropriate safety at the site of construction.
- Supervising workers, sub workers, and contractors.
- Carrying out regular inspection.
- Resolving problems on site.
- Attending site management meetings.

As per the terms agreed mutually, your salary will be Rs. 18,500/-. Don't forget to bring your essential documents on the date of joining for verification purpose. We look forward to welcoming you to our team and believe that your skills and experience will contribute significantly to our continued success.


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.


S.KALAISELVAM B.E.
Consulting Civil Engineer
Licenced Building Surveyor
Yours faithfully,
Harish Homes
7A/6 first floor
Neelakandapuram 2nd Street
Peravurani

HARISH HOMES

Cell : 9843409518

Construction, Planing, Drawing, Estimation

7A/6, First Floor, Neelakandapuram 2nd Street, Peravurani,
Peravurani TK, Thanjavur -Dt, Pincode : 614804.

Er. S.KALAISELVAM B.E.

Date : 23-05-2022

To
Srividhya S,
Alangudi,
Pudukkottai dt.

Subject: Appointment letter for Site Supervisor in Harish Homes.

Dear Srividhya S,

Greeting from Kishore Homes


We are happy and pleased to inform you that you have been appointed as the **Site Supervisor** in our esteemed organization. We are happy to have you onboard for this role from **1st week of August 2022.**

Your role and responsibilities will include:

- Assuring appropriate safety at the site of construction.
- Supervising workers, sub workers, and contractors.
- Carrying out regular inspection.
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- Attending site management meetings.

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Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kalkkurchi - 622 303, Pudukkottai Dt.


S.KALAISELVAM B.E.
Consulting Civil Engineer
Yours faithfully,
Harish Homes
Harish Homes
7A/6 first floor
Neelakandapuram 2nd Street
Peravurani

HARISH HOMES

Cell : 9843409518

Construction, Planing, Drawing, Estimation

7A/6, First Floor, Neelakandapuram 2nd Street, Peravurani,
Peravurani TK, Thanjavur -Dt, Pincode : 614804.

Er. S.KALAISELVAM B.E.,

Date : 23.05.2022

To
Umamaheswari K,
Athanakottai,
Pudukkottai dt.

Subject: Appointment letter for Design Engineer in Harish Homes

Dear Umamaheswari K,

Greeting from Kishore Homes


We are happy and pleased to inform you that you have been appointed as the **Design Engineer** in our esteemed organization. We are happy to have you onboard for this role from **1st week of August 2022.**

Your role and responsibilities will include:

- Create detailed technical drawings, plans, and blueprints using CADD software.
- Supervising workers, sub workers, and contractors.
- Make adjustments and modifications to existing designs as needed to accommodate changes in project requirements or to resolve issues that arise during the design process.
- Resolving problems on site.
- Attending site management meetings.

As per the terms agreed mutually, your salary will be Rs. 18,500/-. Don't forget to bring your essential documents on the date of joining for verification purpose. We look forward to welcoming you to our team and believe that your skills and experience will contribute significantly to our continued success.


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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Kaikkurchi - 622 303, Pudukkottai Dt.


S.KALAISELVAM B.E.,
Consulting Civil Engineer
Licenced Building Surveyor
Harish Homes
7A/6 first floor
Neelakandapuram 2nd Street
Peravurani



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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

CSE




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Kaikkurichi, Pudukkottai- 622 303.

CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2021-2022

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2.	JAYANTHINI T	CSE	2018-2022		Rs.2,34,000/-
3.	PRIYADHARSHINI R	CSE	2018-2022		Rs.2,22,000/-
4.	AKILA P	CSE	2018-2022		
5.	PUVIYARASI S	CSE	2018-2022		
6.	MALA S	CSE	2018-2022		
7.	BUVANESHWARI S	CSE	2018-2022	G Tech Solutions, pudukkottai. info@gtechwebsolutions.com	Rs.2,16,000/-
8.	FEFINA I	CSE	2018-2022		
9.	LAKSHMI N	CSE	2018-2022		
10.	MAMTHA G	CSE	2018-2022		
11.	SUSHMEENA K	CSE	2018-2022		


Dr. S. THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

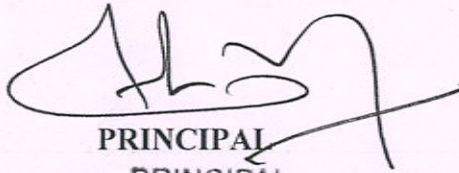
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN

Kaikkurichi - 622 303, Pudukkottai, Dt.

12.	EVANJELIN S	CSE	2018-2022	Fern Software, Trichy. Fernbissoftware@FernSoftware.com	Rs.2,56,500/-
13.	GOWSALYA A	CSE	2018-2022		
14.	KOWSALYA S	CSE	2018-2022		
15.	PRIYAVATHANI A	CSE	2018-2022		
16.	ROSLINA BEGUM R	CSE	2018-2022		
17.	SIVASANGAVI A	CSE	2018-2022		
18.	LAKSHMI PRABHA M	CSE	2018-2022	Equitas small Finance Bank,Thanjavur. myequitas@equitas.in	Rs.2,16,500/
19.	NIRANJANADEVIC	CSE	2018-2022	Kavi Infotech Solution, Pudukkottai. kavitha@kaviinfo.com	Rs.2,16,500/-
20.	NIVEDHA M	CSE	2018-2022		
21.	KAVIYASELVI K	CSE	2018-2022	AKAS Infusions, Ambattur, Chennai. sales@akasinfusions.com	Rs.400305/-
22.	NIVETHA G	CSE	2018-2022		
23.	SURUTHIKA S	CSE	2018-2022		


PLACEMENT COORDINATOR


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.


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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303.
PUDUKKOTTAI DISTRICT

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **AKILA P,**

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

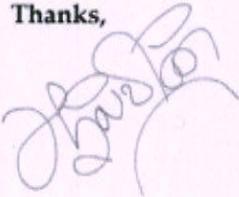
Salary Range (CTC in Rs): 19500/-

Please report to the Chennai Branch on 02/07/2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

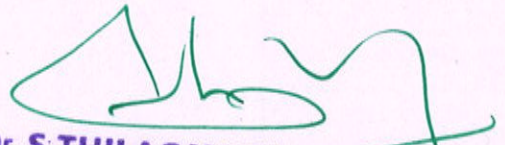
We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **PRIYADHARSHINI R,**

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

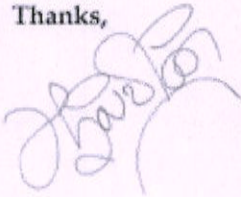
Salary Range (CTC in Rs): 19500/-

Please report to the Chennai Branch on 02/07/2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **MALA S**,

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: Telecom

Job Role: Customer Care Executive

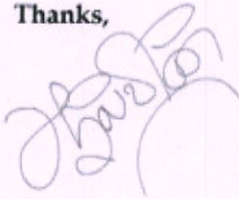
Salary Range (CTC in Rs): 18500/-

Please report to the Chennai Branch on 02/07/2022 at 10.00 am . This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **PUVIYARASI S,**

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: Telecom

Job Role: Customer Care Executive

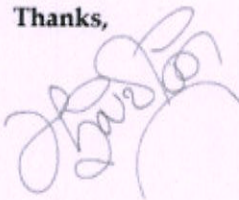
Salary Range (CTC in Rs): 18500/-

Please report to the Chennai Branch on 02/07/2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **SINDHU V**,

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: IT

Job Role: Junior Java Developer

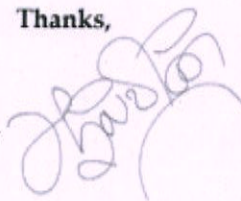
Salary Range (CTC in Rs): 21000/-

Please report to the Chennai Branch on 02/07/2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

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Validity: This LOA is Valid for the period up to July 2022

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Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **JAYANTHINI T**,

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: IT

Job Role: Junior Java Developer

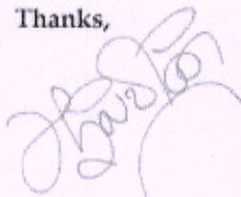
Salary Range (CTC in Rs): 21000/-

Please report to the Chennai Branch on 02/07/2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

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Validity: This LOA is Valid for the period up to July 2022

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Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



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PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

OFFER LETTER

Date: 09.05.2022

Dear **Ms. FEFINA J**

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

- Your gross salary including all benefits will be **Rs (2,16,000)/- per annum** Pay scale section provides a break-up of the compensation package.
- Your individual remuneration is a matter purely between yourself and the company and has been arrived at on the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made there from time to time as personal and confidential.
- You shall join in our organization on **27th June 2022** and have to **report at our Pudukkottai office at 9:30 am.**
- Non-acceptance before the stipulated date shall make this offer redundant automatically.

Following the acceptance of this Offer Letter, you are required to furnish the below on your reporting **27th June 2022,**

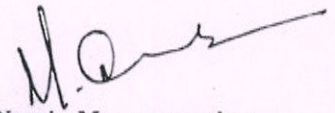
- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card

By accepting this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Provided by you, in your resume and at the time of interview, holds good. G Tech Solutions has the right to reject this offer any time prior to your appointment if found unsatisfactory reference checks.

For G Tech Solutions



Narein Muruganandam

Managing Partner



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

OFFER LETTER

Date: 09.05.2022

Dear Ms. LAKSHMI N

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

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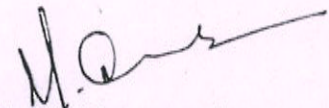
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COLLEGE FOR WOMEN
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For G Tech Solutions



Narein Muruganandam
Managing Partner



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

OFFER LETTER

Date: 09.05.2022

Dear Ms. **MAMTHA G**

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

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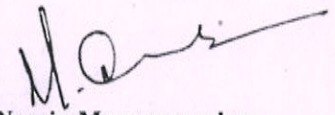
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For G Tech Solutions



Narein Muruganandam
Managing Partner



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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

OFFER LETTER

Date: 09.05.2022

Dear Ms. SUSHMEENA K

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

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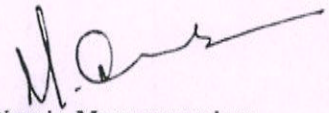
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COLLEGE FOR WOMEN
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For G Tech Solutions



Narein Muruganandam

Managing Partner



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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

OFFER LETTER

Date: 09.05.2022

Dear Ms. BHUVANESHWARI S

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

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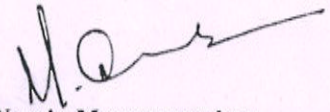
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Narein Muruganandam

Managing Partner



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PRINCIPAL

SRI BHARATHI ENGINEERING

COLLEGE FOR WOMEN

Kaikkurchi - 622 303, Pudukkottai Dt.



FERN BIS SOFTWARE PVT LTD

Address: B-11, Star Towers, Colony Main Road
11th cross Western Wing, Thillai Nagar, Trichy, India.

16th September 2022

EVANJELIN S
Pudukottai
kowsalyasm01@gmail.com

Dear Kowsalya.S

Further to the interviews you had with us, we take pleasure in informing you of your selection in our recruitment process. We are delighted to offer you employment as a **Software Analyst** with FERN BIS Software Pvt Ltd Trichy with terms and conditions detailed below.

- (a) Your salary package will be Rs.2,56,500 per annum for the first year.
- (b) You will be required to join on the 26th of September - Monday
- (c) Job location -Trichy

Please confirm your acceptance of this letter of offer by e-mail. We are confident that your skills and abilities will flourish with FERN and that you will prove to be an asset to our organization.

Yours sincerely,

Priya Nagendhiran
Director-Fern Singapore

Dr. **S. THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



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16th September 2022

GOWSALYA A
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kowsalyasm01@gmail.com

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PRINCIPAL
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COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



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Pudukottai
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16th September 2022

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kowsalyasm01@gmail.com

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PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



FERN BIS SOFTWARE PVT LTD

Address: B-11, Star Towers, Colony Main Road
11th cross Western Wing, Thillai Nagar, Trichy, India.

16th September 2022

ROSLINA BEGAM R
Pudukottai
kowsalyasm01@gmail.com

Dear Kowsalya.S

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FERN BIS SOFTWARE PVT LTD

Address: B-11, Star Towers, Colony Main Road
11th cross Western Wing, Thillai Nagar, Trichy, India.

16th September 2022

SIVASANGAVI A
Pudukottai
kowsalyasm01@gmail.com

Dear Kowsalya.S

Further to the interviews you had with us, we take pleasure in informing you of your selection in our recruitment process. We are delighted to offer you employment as a **Software Analyst** with FERN BIS Software Pvt Ltd Trichy with terms and conditions detailed below.

- (a) Your salary package will be Rs.2,56,500 per annum for the first year.
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COLLEGE FOR WOMEN
Kaikkurchi - 822 303, Pudukkottai Dt.

**Equitas Small
Finance Bank**

Small finance bank



equitas
Small Finance Bank

Date:18.08.2022

Dear Lakshmi Prabha M

Congratulations,

This refers to our discussions and your application for employment in the organization. We are pleased to inform you that you have been shortlisted for an offer of employment with Equitas small Finance Bank. Your Qualifications make you an ideal candidate for this role, and we are confident that you will contribute significantly to our organization. We request you to submit required documents on the date specified below as discussed by your Recruiter.

Please give your acceptance of our offer online and indicate your likely date of joining so as to initiate your on-boarding process.

Your immediate supervisor will be Saroja R

Proposed Salary: Annual Cost to the Company:

Compensation	
Annual CTC	INR.2.16 LPA
Monthly Gross	INR.20500 T & C

Look forward to welcoming you on board and wishing you a long and rewarding relationship with Equitas.

Best regards

Syed Riyaz K

Talent Acquisition Team :

Website:www.equitasbank.com

equitas
Small Finance Bank


Dr. S. THILAGAVATHI M.E., Ph.D.,
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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



KAVI INFOTECH

North 3rd Street, Pudukkottai 622001.

+91 9943999253

kavitha@kaviinfo.com

Letter of Intent

Date:17.11.2022

Dear **NIRANJANADEVIC**

It is with the great pleasure that we wish to inform you that you have been selected as "System Admin " at our Company "**Kavi Infotech Solutions Pvt. Ltd.**".

Designation: **System Admin**

Date of Joining :05.12.2022

Work Location : **Pudukkottai**

Proposed Salary: Annual Cost to the Company:2.16 LPA

Please Reply back with your acknowledgement and indicate your date of joining so as to initiate your on-boarding process.

Best regards

KAVITHA MURUGAPPAN

MANAGING DIRECTOR

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI-BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

+91 9943999253

kavitha@kaviinfo.com

Monday-Friday: 9:00 AM to 7:00 PM



KAVI
INFOTECH

KAVI INFOTECH

North 3rd Street, Pudukkottai 622001.

+91 9943999253

kavitha@kaviinfo.com

Letter of Intent

Date:17.11.2022

Dear **NIVEDHA M**

It is with the great pleasure that we wish to inform you that you have been selected as "**System Admin** " at our Company "**Kavi Infotech Solutions Pvt. Ltd.**".

Designation: **System Admin**

Date of Joining :05.12.2022

Work Location : **Pudukkottai**

Proposed Salary: Annual Cost to the Company:2.16 LPA

Please Reply back with your acknowledgement and indicate your date of joining so as to initiate your on-boarding process.

Best regards

KAVITHA MURUGAPPAN

MANAGING DIRECTOR

Dr. S. THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**

Kaikkurchi - 622 303, Pudukkottai Dt.

+91 9943999253

kavitha@kaviinfo.com

Monday-Friday: 9:00 AM to 7:00 PM

Jul 04 2022

Dear Ms. Nivetha G

Sub: Appointment Order - reg

With reference to the application and subsequent interview with us, we are pleased to appoint you as "Embedded Software Engineer" Your place of work will be Chennai.

Terms and conditions:

1. Your Assured salary on a cost-to-company basis stands as Rs. 4,00,308/- (Rs. Four Lakhs Three Hundred and Eight Only). Detailed in Annexure. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan, designation, and grades may be altered/ modified at the discretion of the management.
2. You will be on probation for 6 months from the date of your joining AKAS Medical and shall continue to be so until and unless specifically confirmed in writing. The probation period may be extended at the sole direction of the management.
3. In case of management is satisfied with the employee's performance, the employment shall be confirmed. The employee's salary and designation may be reworked based on the performance and contribution of the employee.
4. In your current assignment, reporting relationship, and place of work, is subject to change at the sole discretion of the management. We request you to join us at the following address:

**AKAS Medical Equipment,
SP-127, 2 Floor, 1 Main Road
5 Lane, Ambattur Industrial Estate,
Chennai 600 058**
5. You will be executing the confidentiality agreement, terms and conditions of employment, and such other documents/undertakings/agreements as may be required by the company from time to time.
6. Either party giving 15 days' notice during the probationary period can terminate the employment. During the Confirmation period, two months' notice is required from the employee in case he decides to resign from the company. If the company terminates the employment it may decide either to give Three Month notice period or Three-month notice pay (Gross Monthly Salary, see Annexure).
7. During your employment with the company, you may be transferred to any of the offices/Departments/units of the company or of associate companies/group companies whether existing or to be set up, anywhere in India or abroad on the same terms and conditions of employment at the sole discretion of the management.

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kalkkurchi - 366, Poonkolli
AKAS
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SP127, 1st Main road, Ambattur,
Industrial Estate, Chennai-600058

+91-98403 79116
sales@akasinfusions.co
www.akasinfusions.com

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8. The company reserves all right to terminate without assigning any reason whatsoever and decide either on notice pay or notice period. If the termination is due to unauthorized absence from duty, nonperformance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment, or censure by a court of law or as it may deem fit in the instant case, the employment will be terminated without notice period or notice pay.
9. All statutory deductions like ESI, PF, and Income Tax whichever is applicable from time to time based on the government regulations will be made during and after probation.
10. During the period of your employment with the company, you shall not undertake any other employment or work part-time or undertake any course or study correspondence or part-time without getting written permission from the management.
11. As regards your salary entitlements, working hours, leaving the facility, and all other service related matters, you will be governed by the company's policies, procedures and rules that are in force from the time. The company has the full authority to change any of these at its own discretion.
12. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, and ability for the business and interest of the company. You shall conduct yourself as a valued employee of the company and such conduct should stand as an example for others to uphold the dignity, prestige, and public image of the company.
13. You are requested to report to Human Resources Officer on joining. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.
14. You may be required to sign a service agreement with the company if you are sent for any specialized training that may be required for the up gradation of your skills and knowledge in order to take up the required responsibilities and assignments.
15. During your employment with the company you will be governed by the services rules and regulations of the company currently in force or as introduced/awarded from time to time
16. During your employment with the company and for a defined period after the employment (based upon the sensitivity of customer/ product engagement on which you are deployed), you will be governed by the information security policies, procedures, and guidelines in force. You will also abide by all legislative, statutory, regulatory, and contractual requirements prevailing at your place in the department. These responsibilities will be equally applicable while out of the company premises.
17. You will be required to keep up confidentiality, trade secrets, know-how, technology, drawings, etc.


Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL

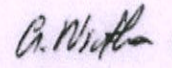
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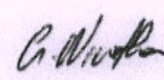
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18. You have been appointed on the presumption that the particulars furnished if the said particulars are found to be incorrect or you have concluded or withheld some other relevant facts, your appointment with the company shall be, the appointment with the company shall stand terminated/canceled without any notice.
19. You will be retired from service on attaining the superannuating age of 55 years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company
20. You will keep us informed of any change in your residential address, civil or marital status, and other such matters.
21. If you are already in service elsewhere, you will be required to submit you're relieving /conduct certificate from your previous employer.
22. This appointment is subject to you being adjudged medically fit by a doctor as may be nominated by the company. You are required to maintain yourself in a state of medical, physical, and mental fitness. Any neglect on your part in this regard may render your service liable for termination with immediate effect.
23. In the event of your absence from work for more than seven days without written permission from your manager, it would be certain that you have voluntarily abandoned the services of the organization, and your services with the organization would stand severed.
24. Please sign the duplicate copy of this letter on each page and return the same as a token of your acceptance of the terms and conditions detailed in this letter.
25. Please note that no commitments other than what is mentioned in this letter and its annexure and what may be communicated to you in writing by the CEO subsequently will be applicable.
26. I also understand that I am not entitled to receive notice pay, experience, and relieving orders, if I am terminated by the Company.
27. Relieving Orders/Experience Certificates and all other documents related to release from the company must be obtained within 3 months from the date of release failing which the same cannot be claimed.


Dr. S. THILAGAVATHI M.E., Ph.D.
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28. While reporting for duty, you are requested to bring the following documents

- Photocopy of your degree certificate.
- 4 Passport & 2 postcard-size photographs.
- Proof of identity & residence
- Previous employment details

You are requested to join our establishment on or before 14.07.2022, failing which the appointment order stands canceled.

We welcome you to the AKAS family and look forward to a successful career with us.

Yours sincerely,
For AKAS Medical Equipment,

Job Harris
HR Manager

Encl: Salary Structure

Pay Components	Annual	Monthly
Basic+DA	1,17,390	9,783
House Rent Allowance	82,173	6,848
City Compensatory Allowance	70,434	5,870
Conveyance	58,695	4,891
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EPF	14,088	1,174
ESIC		
PT	2,508	209
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EPF	15,264	1,272
ESIC		
Engagement Bonus-#1	20,000	
KPI Bonus #2	24,000	2,000
Gratuity	5,644	
CTC	4,00,308	

I, Kaviyaselvi K, do hereby accept this appointment order and affirm that I would abide by the above-mentioned terms and conditions.

Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Nivetha G



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Jul 04 2022

Dear Ms. **Suruthika S**

Sub: Appointment Order - reg

With reference to the application and subsequent interview with us, we are pleased to appoint you as "**Embedded Software Engineer**" Your place of work will be **Chennai**.

Terms and conditions:

1. Your Assured salary on a cost-to-company basis stands as Rs. 4,00,308/- (Rs. Four Lakhs Three Hundred and Eight Only). Detailed in Annexure. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan, designation, and grades may be altered/ modified at the discretion of the management.
2. You will be on probation for 6 months from the date of your joining AKAS Medical and shall continue to be so until and unless specifically confirmed in writing. The probation period may be extended at the sole direction of the management.
3. In case of management is satisfied with the employee's performance, the employment shall be confirmed. The employee's salary and designation may be reworked based on the performance and contribution of the employee.
4. In your current assignment, reporting relationship, and place of work, is subject to change at the sole discretion of the management. We request you to join us at the following address:
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5. You will be executing the confidentiality agreement, terms and conditions of employment, and such other documents/undertakings/agreements as may be required by the company from time to time.
6. Either party giving 15 days' notice during the probationary period can terminate the employment. During the Confirmation period, two months' notice is required from the employee in case he decides to resign from the company. If the company terminates the employment it may decide either to give Three Month notice period or Three-month notice pay (Gross Monthly Salary, see Annexure).
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S. Suruthika
Dr. S. THILAGAVATHI M.E., Ph.D.,
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8. The company reserves all right to terminate without assigning any reason whatsoever and decide either on notice pay or notice period. If the termination is due to unauthorized absence from duty, nonperformance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment, or censure by a court of law or as it may deem fit in the instant case, the employment will be terminated without notice period or notice pay.
9. All statutory deductions like ESI, PF, and Income Tax whichever is applicable from time to time based on the government regulations will be made during and after probation.
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12. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, and ability for the business and interest of the company. You shall conduct yourself as a valued employee of the company and such conduct should stand as an example for others to uphold the dignity, prestige, and public image of the company.
13. You are requested to report to Human Resources Officer on joining. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.
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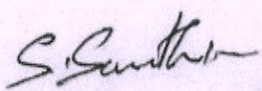
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19. You will be retired from service on attaining the superannuating age of 55 years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company
20. You will keep us informed of any change in your residential address, civil or marital status, and other such matters.
21. If you are already in service elsewhere, you will be required to submit you're relieving /conduct certificate from your previous employer.
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23. In the event of your absence from work for more than seven days without written permission from your manager, it would be certain that you have voluntarily abandoned the services of the organization, and your services with the organization would stand severed.
24. Please sign the duplicate copy of this letter on each page and return the same as a token of your acceptance of the terms and conditions detailed in this letter.
25. Please note that no commitments other than what is mentioned in this letter and its annexure and what may be communicated to you in writing by the CEO subsequently will be applicable.
26. I also understand that I am not entitled to receive notice pay, experience, and relieving orders, if I am terminated by the Company.
27. Relieving Orders/Experience Certificates and all other documents related to release from the company must be obtained within 3 months from the date of release failing which the same cannot be claimed.


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28. While reporting for duty, you are requested to bring the following documents

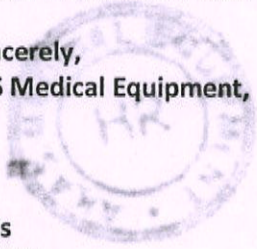
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We welcome you to the AKAS family and look forward to a successful career with us.

Yours sincerely,
For AKAS Medical Equipment,

Job Harris
HR Manager



Encl: Salary Structure

Pay Components	Annual	Monthly
Basic+DA	1,17,390	9,783
House Rent Allowance	82,173	6,848
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ESIC		
Engagement Bonus-#1	20,000	
KPI Bonus #2	24,000	2,000
Gratuity	5,644	
CTC	4,00,308	

I, Kaviyaselvi K, do hereby accept this appointment order and affirm that I would abide by the above-mentioned terms and conditions.

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



Suruthika S

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Jul 04 2022

Dear Ms. Kaviyaselvi K

Sub: Appointment Order - reg

With reference to the application and subsequent interview with us, we are pleased to appoint you as "Embedded Software Engineer" Your place of work will be Chennai.

Terms and conditions:

1. Your Assured salary on a cost-to-company basis stands as Rs. 4,00,308/- (Rs. Four Lakhs Three Hundred and Eight Only). Detailed in Annexure. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan, designation, and grades may be altered/ modified at the discretion of the management.
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Kaviyashi



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Dr. **S. THILAGAVATHI M.E., Ph.D.,**
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Kaikkurchi - 822 303, Pudukkottai DL



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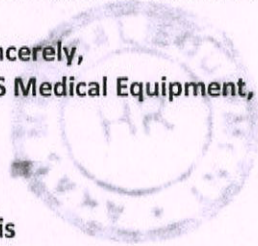
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For AKAS Medical Equipment,

Job Harris
HR Manager



Encl: Salary Structure

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ESIC		
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KPI Bonus #2	24,000	2,000
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CTC	4,00,308	

I, Kaviyasevi K, do hereby accept this appointment order and affirm that I would abide by the above-mentioned terms and conditions.

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



Kaviyasevi K
Kaviyasevi K

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(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

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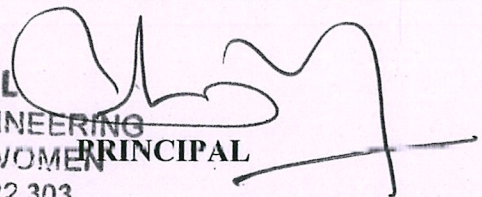
Kaikkurichi, Pudukkottai- 622 303.

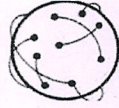
CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2021-2022

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	ROHINI K	ECE	2018-2022	S&K UNIVERSAL ELECTRONICS PVT LTD Chennai. info@skelectronics.co	Rs.4,00,000/-
2	ANUSHAA S	ECE	2018-2022	GEM3S TECHNOLOGIES PVT.LTD, Chennai info@gem3s.in	Rs.2,34,000/-
3	ATCHAYA R	ECE	2018-2022		Rs2,52,000/-
4	NAGALAKSHMI P	ECE	2018-2022		Rs.2,22,000/-
5	NAVITHRA D	ECE	2018-2022		
6	JAYAPRIYA T	ECE	2018-2022	SAFETY PROFESSIONALS, TRAINING &CONSULTING, Chennai. admin@spplimited.co.in	Rs.2,16,000/-
7	ARIVARASI A	ECE	2018-2022	GTECH SOLUTION PVT LTD, Pudukkottai. info@gtechwebsolutions.com	Rs.2,16,000/-
8	ASMATH HAZEENA N	ECE	2018-2022		
9	JAYASRI M	ECE	2018-2022		
10	SOUNTHARYA P	ECE	2018-2022	MICROCHIP TECHNOLOGY PVT LTD, Chennai. ananthapadmanabha.Pai@microchip.com	Rs3,90,000
11	THAIYAL NAYAGI K	ECE	2018-2022	VALEO INDIA PVT LTD, CHENNAI. meenakshisundaram.subramanian@valeo.com	Rs.3,90,500/-
12	JANANI.R	ECE	2018-2022	TVS ELECTRONICS LIMITED IITM Research Park, Tharamani , Chennai contactus@tvs.e.in	Rs.6,00,000/-


PLACEMENT COORDINATOR


Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.

PRINCIPAL

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
PRINCIPAL
KAIKKURICHI - 622 303.
PUDUKKOTTAI DISTRICT



S&K

UNIVERSAL ELECTRONICS PVT LTD

Date: 04/11/2022

Dear: Rohini Kamalanathan

Subject: Letter of Intent

Congratulations! You have been selected by S&K Universal Electronics Pvt Ltd, as. International Business Developer Executive . You will be issued a letter of appointment and Contract upon meeting the pre requisites as mentioned below.

Meanwhile, the Company is pleased to issue the following letter of intent. Salient terms and conditions of your appointment with the Company are as follows.

1. Your Annual Cost to Company (CTC) will be INR 4 LPA plus incentives based on the targets achieved ranging from INR 1000 to 3000.
2. Your initial place of work will be "Remote". However; the Company may transfer you to Company location in future on a need basis.

3. Post consultation with you, the following has been agreed upon:

- Date of Joining: 07/11/2022
- Reporting Time: 10:00:00AM
- Working Hours: 10:00 to 19:00 Mon to Sat
- Second Saturday, Fourth Saturday of every month and Sunday is holiday (Initially)

MONTHLY ALLOWANCE

Compensation for accommodation and any surplus pocket money is paid based on a fixed amount per month. The total monthly allowance will be paid at the 10th of each month.

HOLIDAY ENTITLEMENT

Employees are entitled to 2 leave days per month of engagement. These holidays are in addition to the public holidays observed in India.

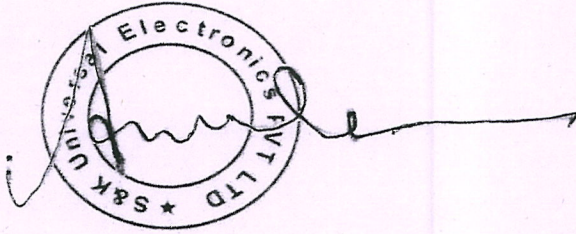
WRITTEN JOB REFERENCE

After successfully completing the Contract, the Employee is entitled to a written reference of his/her activity in the company (Experience Letter).

Dr. S.THILAGAVATHI M.E.,Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

WORK PROTECTION LAW

The general regulations on work protection and industrial safety apply to all interns.



K. Rohini

Date of signature: 04/11/2022

Signature:

A handwritten signature in green ink, consisting of stylized, overlapping loops.

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



GEM3S TECHNOLOGIES PVT. LTD.

#9/41, Ganga Nagar, 2nd Cross Street,

Kodambakkam, Chennai - 24.

INDIA.



(INDIA) + 91 - 44 - 4451 2757

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear S.ANUSHAA

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

Salary Range (CTC in Rs): 19500/-

Please report to the Chennai Branch on 02.07.2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M

Designation: Co-Founder & Director - Business Operations.

Organization: Gem3s Technologies Private Limited

Location: Chennai, India

Date: 18-07-2023

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

www.gem3s.com

Head Office : #19/10, Kasipuram 'B' Block, 6th Street, Rovalpuram, Chennai - 600 013



GEM3S TECHNOLOGIES PVT. LTD.

#9/41, Ganga Nagar, 2nd Cross Street,

Kodambakkam, Chennai - 24.

INDIA.



(INDIA) + 91 - 44 - 4451 2757

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **R.ATCHAYA**,

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: IT

Job Role: Junior Java Developer

Salary Range (CTC in Rs): 21000/-

Please report to the Chennai Branch on 02.07.2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M

Designation: Co-Founder & Director - Business Operations.

Organization: Gem3s Technologies Private Limited

Location: Chennai, India

Date: 18-07-2023

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

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#9/41, Ganga Nagar, 2nd Cross Street,

Kodambakkam, Chennai - 24.

INDIA.



(INDIA) + 91 - 44 - 4451 2757

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **P.NAGALAKSHMI**

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: Telecom

Job Role: Customer Care Executive

Salary Range (CTC in Rs): 18500/-

Please report to the Chennai Branch on 02.07.2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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GEM3S TECHNOLOGIES PVT. LTD.

#9/41, Ganga Nagar, 2nd Cross Street,

Kodambakkam, Chennai - 24.

INDIA.



(INDIA) + 91 - 44 - 4451 2757

Date: 21-04-2022

LETTER OF APPOINTMENT

Dear **D.NAVITHRA**

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: Telecom

Job Role: Customer Care Executive

Salary Range (CTC in Rs): 18500/-

Please report to the Chennai Branch on 02.07.2022 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2022

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

www.gem3s.com

Head Office : #19/10, Kasipuram 'B' Block, 6th Street, Royapuram, Chennai - 600 013



Safety Professionals

SAFETY PROFESSIONALS

EHS TRAINING & CONSULTING

OFFER LETTER

Date: 15-11-2022

We are pleased to inform that you **MISS.JAYAPRIYA**. This has been appointed as SEO and your starting date will be on 15th nov 2022.

The probation period shall be two months and based on performance confirmation shall be made and salary revision will be considered. You must have to work minimum 2 year and notice period will be 60 days. Terms & conditions apply

The consolidated salary shall be 18,000 INR/MONTH based on performance and shall be paid on or before 10th of every month.

HEAD H.R & ADMIN
SARAVANAN KUMAR

Dr. **S.THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

This is auto generated mail and does not require sign or seal

OFFER LETTER

Date: 09.05.2022

Dear Ms. ARIVARASI A

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

- Your gross salary including all benefits will be **Rs (2,16,000)/- per annum**. Pay scale section provides a break-up of the compensation package.
- Your individual remuneration is a matter purely between yourself and the company and has been arrived at on the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made there from time to time as personal and confidential.
- You shall join in our organization **on 27th June 2022** and have to **report at our Pudukkottai office at 9:30am**.
- Non-acceptance before the stipulated date shall make this offer redundant automatically.

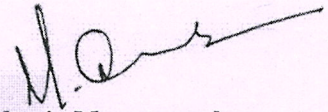
Following the acceptance of this Offer Letter, you are required to furnish the below on your reporting **27th June 2022**,

- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card

By accepting this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information

Provided by you, in your resume and at the time of interview, holds good. G Tech Solutions has the right to reject this offer any time prior to your appointment if found unsatisfactory reference checks.

For G Tech Solutions



Narein Muruganandam
Managing Partner

OFFER LETTER

Date: 09.05.2022

Dear Ms. ASMATH HAZEENA N

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

- Your gross salary including all benefits will be **Rs (2,16,000)/- per annum**. Pay scale section provides a break-up of the compensation package.
- Your individual remuneration is a matter purely between yourself and the company and has been arrived at on the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made there from time to time as personal and confidential.
- You shall join in our organization on **27th June 2022** and have to **report at our Pudukkottai office at 9:30am**.
- Non-acceptance before the stipulated date shall make this offer redundant automatically.

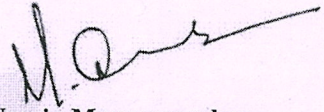
Following the acceptance of this Offer Letter, you are required to furnish the below on your reporting **27th June 2022**,

- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card

By accepting this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information

Provided by you, in your resume and at the time of interview, holds good. G Tech Solutions has the right to reject this offer any time prior to your appointment if found unsatisfactory reference checks.

For G Tech Solutions



Narein Muruganandam

Managing Partner

OFFER LETTER

Date: 09.05.2022

Dear Ms. JAYASRI M

Congratulation! We are pleased to confirm your employment as “**Web Developer Intern**” in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

- Your gross salary including all benefits will be **Rs (2,16,000)/- per annum**. Pay scale section provides a break-up of the compensation package.
- Your individual remuneration is a matter purely between yourself and the company and has been arrived at on the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made there from time to time as personal and confidential.
- You shall join in our organization on **27th June 2022** and have to **report at our Pudukkottai office at 9:30am**.
- Non-acceptance before the stipulated date shall make this offer redundant automatically.

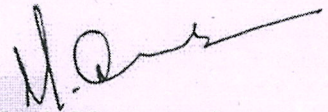
Following the acceptance of this Offer Letter, you are required to furnish the below on your reporting **27th June 2022**,

- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card

By accepting this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information

Provided by you, in your resume and at the time of interview, holds good. G Tech Solutions has the right to reject this offer any time prior to your appointment if found unsatisfactory reference checks.

For G Tech Solutions



Narein Muruganandam
Managing Partner



12 July 2022

Name: Sountharya P

Address: 6/27, Vairivayal, Aranthangi, Pudukkottai -614616.

Re: Services to be provided to Microchip Technology India Pvt. Ltd. ("Microchip")

Dear Sountharya P,

We are pleased to inform you that we intend to avail your services as an independent contractor as detailed below ("Services") as Software Consultant with Microchip.

This is a fixed term contract that will start on 10 August 2022 and end on 20 June 2024 ("Term") subject to your execution of any necessary documentation including but not limited to the Nondisclosure Agreement attached as Annexure A. We request you to maintain full confidentiality on matters pertaining to your engagement with Microchip and not to reveal any confidential or proprietary information to any person without Microchip's prior permission.

As of the date of this letter, it is contemplated that Services will not involve the development of intellectual property (IP). If the scope of Services later involves IP development, then at that time Microchip will request that you sign a Consultant Agreement in order to continue such Services.

During the Term of this contract, Services include but are not be limited to the following:

- **Maintain the released 32-bit Microcontroller based technical collaterals (application notes, training materials, application demos and reference solutions)**
 - Checking the old technical collaterals with the latest tools and software frameworks
 - Update the technical collaterals using the latest version of tools and software frameworks
 - Release them by following Microchip quality processes
- **Develop new firmware application examples and support documentation with a focus on total system solutions integration**
- **Provide support for 'MPLAB® Harmony 3 Reference Applications' repository release with testing of various demos**
- **Provide support for 'MPLAB Harmony 3 Quick Documentation' repo releases with testing of various documentation contents**

Microchip Technology (India) Private Ltd.,
CTN: U72200KA2000PTC026229
Plot no.149-B, EPIP 1st Phase Industrial Area
Whitefield, Bangalore - 560066
Tel: +91-80-30904444
Fax: +91-80-30904080
Web: www.microchip.com


Dr. S. THILAGAVATHI, M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

These Services are offered to Microchip on a Time & Materials basis. You will be paid Rupees Thirty Two thousand and five hundred only (Rs. 32,500 on a monthly basis in arrears. Applicable taxes will be deducted at source from the abovementioned service fee due to you.

Microchip reserves the right to cancel or revise the term of this contract for any reason including, for example, insufficient funding, less than satisfactory performance of duties as determined by Microchip, or other reasonable management decisions at the discretion of Microchip.

TO THE MAXIMUM EXTENT PERMITTED BY LAW, NEITHER MICROCHIP, NOR ANY OF ITS OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES, INSURERS, ATTORNEYS, AGENTS, PERMITTED SUCCESSORS OR ASSIGNS, WILL BE LIABLE TO CONSULTANT FOR ANY AMOUNT IN EXCESS OF THE FEES PAYABLE UNDER THE APPLICABLE SOW. TO THE MAXIMUM EXTENT PERMITTED BY LAW, INNO EVENT WILL MICROCHIP, ITS OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES, INSURERS, ATTORNEYS, AGENTS, PERMITTED SUCCESSORS OR ASSIGNS, BE LIABLE, WHETHER IN CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE OR BREACH OF STATUTORY DUTY), STRICT LIABILITY, INDEMNITY, CONTRIBUTION OR OTHERWISE, FOR ANY INDIRECT, SPECIAL, PUNITIVE, EXEMPLARY, INCIDENTAL OR CONSEQUENTIAL LOSS, DAMAGE, COST OR EXPENSE OF ANY KIND WHATSOEVER, HOWEVER CAUSED, OR ANY LOSS OF PRODUCTION, COST OF CAPITAL, LOSS OF SOFTWARE, LOSS OF PROFIT, LOSS OF REVENUES, CONTRACTS, BUSINESS, LOSS OF GOODWILL OR WASTED MANAGEMENT TIME, EVEN IF MICROCHIP IS ADVISED OF THEIR POSSIBILITY OR THEY ARE FORESEEABLE.

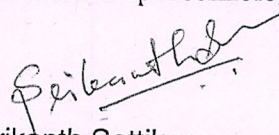
You are required to attend to the Services during the regular business hours of Microchip. You may be required to travel to locations within India for business reasons covering the Services. All the expenses related to any business travel will be subject to Microchip's pre-approval and reimbursed in accordance with Microchip's travel policy.

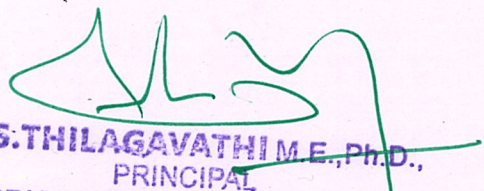
You are required to notify the Microchip point of contact of your absence well in advance to plan for the alternate arrangements. During the Term, you will be allowed to avail leave of absence for one (1) day for every month of service with due notice to the Microchip point of contact.

You acknowledge and agree that you are an independent contractor and not an employee or agent of Microchip. Nothing in this contract is intended to make you an employee or agent of Microchip. You are responsible for maintaining your own books and records and making all withholdings and contributions for taxes and pay all taxes, assessments, penalties, and fines related to your services. Independent Contractors are not entitled to receive, and Microchip is not obligated to pay any fringe benefits, insurance, pension, retirement, stock, profit sharing, or any other benefits accruing to Microchip employees.

Thank you.

For Microchip Technology (India) Pvt. Ltd.


Srikanth Settikere
Managing Director


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

ACKNOWLEDGMENT

I, Sountharya P, have read and understood the terms and conditions of this contract and accept thesame.

P. Sountharya

[Signature]

Date: 12 - 07 -2022

Place: chennai



Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

10-Mar 23
Chennai -600 130

APPT/VIPL/2023/007

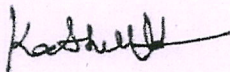
To

ThaiyalNayagi Kumar,
2B,Lakshmi estate,
Rajagopalapuram post,
Pudukkottai-622005.

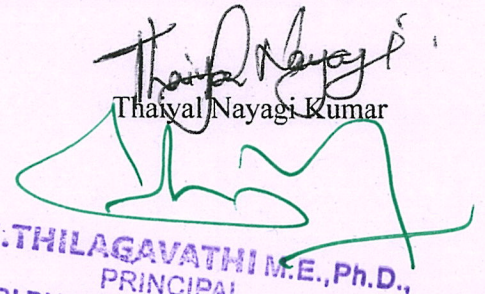
Dear Thaiyal Nayagi,

With reference to your application and subsequent interviews you had with us. We are pleased to offer you a position as GET in our organization on the following terms and conditions:

1. Your training with our company will be commencing from 13-Mar-23 and ending on 09-Mar-24(both days inclusive) at valeo India Private Limited. CEEDEEYES IT Park,63-11, Rajiv Gandhi Road(OMR), Navalur, Chennai-600 130 or in any of the Department/Offices and/or subsidiary /Associate companies either in Chennai or elsewhere. You will be imparted on the-job training at the above place/places.
- 2.During the course of training you will carry out all directions and instructions issued to you by the company. You will carry out your duties and obligations faithfully and diligently The course and manner of your training will be decided by the company at its sole discretion and you may be required to work as a part of your training in any of the Department/Offices and/or subsidiary/associate companies.
3. You performance will be assessed in three stages. Primary assessment will be done at the end of the first quarter that is after completing first three months and the second after the second quarter that is after completing 6 months and the third and the final evaluation will done on completion of 1 year. In case your performance is not satisfactory in the opinion of the company during assessment the company reserves the right to terminate the training arrangement.
- 4.During the course of your training. Your CTC will be INR 390500/- per annum. Please refer annexure-I for detail break up. You will not be eligible for any other benefits expect EPF, Meal voucher, medical insurance cover, personal accident policy as per company norms applicable to trainees.
- 5.Your appointment as GET is subject to your being found medically fit by the company's Doctor and your testimonials being found to be in order.
6. You will be governed by the extant rules and regulations applicable to trainees in our Establishment as amended from time to time.



KATHIRVEL RAJASEKAR
HEAD HR AND ADMIN



Thaiyal Nayagi Kumar

Dr. S.THILAGAVATHI M.E.,Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Valeo india private limited

Ceedeeyes IT parks,63,Rajiv Gandhi Salai,(OMR),Navalur,Chennai-600130.India.

T:+91-44-7102 F:+91-44-71028799 CIN NO:U51505TN2008PTC101183

SMART TECHNOLOGY FOR SMARTER MOBILITY



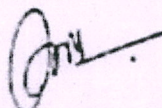
Mr. R Janani,
No 133, 4th Street,
Sanathivayal,
Aranthangi,
Pudhukottai – 614 616.

06th July 2022

Dear Janani,
Congratulations!!!

With reference to our discussions, we are pleased to offer you the position of Java Developer in Job Class 1B in our company on the following terms and conditions.

1. You will be paid a Consolidated Basic salary of Rs.21,000 /- per month.
2. Your total cost to the company (CTC) will be Rs.6,00,000 /- Per Annum as per Compensation worksheet enclosed.
3. You will be under probation for a period of Six Months.
4. The company will bear full premium for covering you under personal accident insurance scheme for Rs. Ten Lakhs.
5. Your place of work will be at **Chennai**.
6. During the period of your service, you will be liable to be transferred to any division of this company or any of our group companies in any place, if required. The terms and conditions applicable to that company will apply to you.
7. The terms and conditions of your service will be governed by the "Service Conditions" as applicable to employees of your cadre in the company. Specific attention is drawn to rule 23 (ii) under which this engagement may be terminated by either party by giving one month notice post confirmation in the services of the Company and 15 days' notice during probation period.
8. You shall not engage yourself in any outside work over and above your legitimate work in the company, on duty days, on holidays and when you are on leave.
9. You will follow the working hours of the department and division in which you are placed.
10. You will not take up employment with a competitor of the company for a period of three years from the date of leaving the services of the company.


VP-HR|CHRO
Contd...


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

TVS Electronics Limited



Janani,

11. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with company or any extension thereof and even after the cessation of your employment with the company by any reason whatsoever.
 - i. Any secrets, affairs, confidential information entrusted to you or coming to your knowledge relating to the Company in the course of your employment
 - ii. Any special and/or secret knowledge or processes developed by the company or by its collaborators.
 - iii. The fruits of any special training that may be imparted to you by the Company or the fruits of any research contributed either by you or other employees, in the course of your or their employment with the Company.
12. You will be retired from the services on your completion of 58 years of age, unless the Management at their discretion for special reason permits you to continue thereafter, subject to your being found medically fit.
13. The appointment is terminable by a notice of 15 days during probation period and one month post confirmation, on either side.
14. This offer is issued subject to your Medical fitness as certified by our Company Medical Officer.
15. Your employment with the Company shall be valid, subject to the genuineness of the antecedent / particulars furnished by you and upon successful completion of the Background Verification. In the event of any of the particulars furnished by you, is found to be manipulated / false / forged / erroneous, etc., your Offer of employment shall be cancelled forthwith, without assigning any reason / notice thereof and the Company shall take appropriate action for the loss sustained.

Please sign the office copy of this original offer letter enclosed herewith as a token of having accepted the above terms.

With best wishes,

Sincerely,

R Nageswar Rao
VP-HR|CHRO

Signature
Accepted by Janani R

Note: This communication is confidential between you & TVS-E. We strictly advise you to keep up the confidentiality and in case you need any clarification, please discuss with HR Dept.

TVS Electronics Limited

"Anant E-Park", No.117/1, 9th Floor, L.B.Road, Adyar, Chennai - 600 020. Tel: +91-44-4200 5200

Registered Office: "Greenways Towers", No.119, 2nd Floor, St. Mary's Road, Chennai - 600018

Corporate Identity Number: L30007TN1995PLC032941

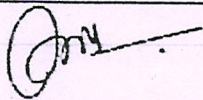
E-mail id: Contactus@tvs-e.in Website: www.tvs-e.in

Dr. S. THILAGAVATHI M.E., P.V.D.
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

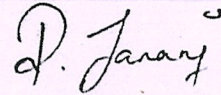


Annexure
Compensation and Benefits

Pay Components		Monthly (INR)	Annual (INR)
1. Basic Salary		21,000	2,52,000
2. Allowances			
House Rent Allowance		10,500	1,26,000
Flexi Allowances Plan		9,137	1,09,639
	Fixed Gross	40,637	4,87,639
3. Benefits & Retirals			
Provident Fund [12% Basic]		2,520	30,240
Gratuity (Applicable on completion of 5 years of continuous service)[4.81% of Basic]		1,010	12,121
Statutory Bonus		-	-
Insurance Premium		833	10,000
	Total Benefits & Retirals	4,363	52,361
4. PC (Performance Compensation) **		5,000	60,000
Cost to Company (CTC)			
	Total Cost to Company (TCTC)	50,000	6,00,000



R. Nageswar Rao
VP - HR | CHRO



Accepted by : Janani R

Note:

1. This communication is confidential between you & TVS-E. We strictly advise you to keep up the confidentiality and in case of any clarification, please discuss with HR Dept.
2. You will be required to return the acknowledged copy of the letter to HR dept. within 3 days.
3. Flexi Allowances Plan * - Employee can opt for flexi benefit components as applicable to their Job Class through the Salary portal.
4. Performance Compensation **: Pay will be paid based on the achievement of target set by the reporting manager. The achieved amount is paid as per the guidelines of PC policy

TVS Electronics Limited

"Arihant E-Park", No.117/1, 9th Floor, L.B.Road, Adyar, Chennai - 600 020. Tel: +91-44-4200 5200
Registered Office: "Greenways Towers", No.119, 2nd Floor, St. Mary's Road, Chennai - 600018
Corporate Identity Number: L30007TN1995PLC032941
E-mail id: Contactus@tvs-e.in Website: www.tvs-e.in


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SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

EEE



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Kaikkurichi, Pudukkottai- 622 303.

CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2021-2022

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1.	AASHA R	EEE	2018-2022	JOHNSON ELECTRIC PVT LTD, Chennai, ir.manager@johnsonelectric.com	Rs.2,22,000/-
2.	NISHA K	EEE	2018-2022		
3.	JEEVITHA R	EEE	2018-2022	FOXCONN, Chennai, ind-ft-accounts@foxconn.com	Rs.2,23,110/-
4.	AGARI S	EEE	2018-2022	TVS SUNDARAM AUTO COMPONENTS LIMITED, Hosur businessenquiry@sacl.co.in	Rs.2,40,000/-
5.	RAMANA R	EEE	2018-2022		
6.	SNEHA S	EEE	2018-2022		
7.	AARTHI G	EEE	2018-2022	ETRICALS ENGINEERS PVT LTD, Chennai, info@etricals.com	Rs.1,80,000/-
8.	VINOTHINI V	EEE	2018-2022		


PLACEMENT COORDINATOR


Dr. S.THILAGAVATHI M.E., Ph.D.,
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COLLEGE FOR WOMEN
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PRINCIPAL
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303.

Regd. Office :
No: 88 & 90, Meppur Thangal Road
Madavillagam Village
Thirumazhisai
Chennai - 600 123, India
Tel: 91-44-43912800
<http://www.johnsonelectric.com>

SEZ Unit Address:
Module No.1,
Tower No-1 Third Floor
Chennai One IT SEZ
200 Ft. Paliavaram Thoraipakkam Road
Thoraipakkam, Chennai- 600097, India

13/06/2022

**NISHA K
D/O KANNAN.R
77, MUNIYANDI STREET.
SITHUKKADU,
KALATHUR(POST),PATTUKKOTTAI(TK),
THANJAVUR(DT) 614 804**

Dear NISHA K

Sub: Trainee Appointment Letter

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as PRODUCTION ASSOCIATE with effect from 13/06/2022 in our organization, subject to the following terms and conditions.

1. Designation

You will be appointed as a PRODUCTION ASSOCIATE.

2. Period of Training

You will be under training initially for a period of 24 months, which may be further extended at the sole discretion of the management; your performance will be reviewed by your immediate supervisor on a continuous basis. In case of unsatisfactory performance, your training contract will either be terminated by the Company without advance notice and/or entitlement to any compensation.

3. Stipend

During your training period, you will be given a monthly stipend and other allowances (granted as per company policy) as listed hereunder.

(a). Stipend	Rs. 14,500.00
(b). HRA	Rs. 1,000.00
(c). Shift Allowance*	Rs. 1,250.00
(c). Attendance Bonus*	Rs. 1,500.00
Total	Rs. 18,250.00

*As per Company Policy



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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Production Associate/ALM

4. Benefit entitlements

- 4.1. You will be entitled to the benefits of Provident Fund, ESI and Bonus as per the company rules & the laws of land from time to time.
- 4.2. Leave benefits will be granted as per Factories Act, 1948 and rules made there under the law of Tamil government.
- 4.3. You will not be entitled to any other allowance and benefits other than the above mentioned emoluments & benefits.
- 4.4.

5. Work Hours and conditions

- 5.1. You shall work 48 hours a week, in the understanding that the Company shall determine the work schedule/shift of the Trainee, and will inform you the assigned working schedule in advance.
- 5.2. You shall work in shifts for six days in a week by rotation as may be required.
- 5.3. The engagement as a trainee is subject to being found medically fit at all times, medical fitness is a pre-requisite for continued training.
- 5.4. During the training period, you shall be under the supervision of an assigned instructor and you shall strictly adhere to the schedule/assignments/instructions of the training.
- 5.5. You shall take good care of and be responsible for the work, machinery, tools, materials and other items entrusted to you from time to time.
- 5.6. In additions to the above terms and conditions, you will be governed by the company's standing orders / Model standing order or service rules and regulations.
- 5.7. You will be expected to undergo training in any section / department in which you are placed with a high standard of initiative, efficiency and economy. You will be transferred to work in any section / job position as it deems necessary and in the sole discretion of the management from time to time.
- 5.8. You may be sent on an assignment or for training to any place, whether in India or abroad, at the sole discretion of the company. During the course of such assignment / training you shall be governed by the terms and conditions of service applicable to your category of trainees at such place, subject however to rules, regulations and other laws of the Government of India and such other place.

6. The management is under no obligation to offer you employment after the completion of your training period.



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7. You will not give out to anyone by word of mouth or otherwise particulars of details of manufacturing process, technical know-how, security arrangements, administrative and/ or organizational matters pertaining to the company which may be your personal privilege to know by virtue of your training in the company.
8. You will be governed by the rules and regulations as in force from time to time to Trainees of your category. You will also observe general rules of decorum and discipline and shall be subjected to the same incoming and outgoing rules as applicable to the regular employees of the company.

9. Other Terms

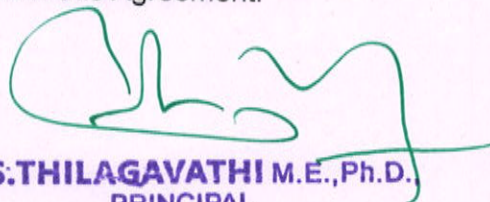
Any changes to these conditions of employment will be provided to you in writing. In addition to the terms and conditions of employment described above, it is a condition of employment that you further agree to abide by the following:

I. Inappropriate Benefits from Vendors/ Customers

You shall not, except with the consent of the Company, solicit, obtain or receive for yourself or for your benefit, from any of the vendors or customers of the Company, any gift, present, gratuitous payment, commission, rebate or discount whatsoever, any violation to this will make yourself subject to the Company's disciplinary action and /or summary dismissal.

II. Confidentiality

- a. During the continuance of this Agreement or at any time after the termination hereof, you will not, directly or indirectly, for any reason whatsoever, disclose, make known, divulge, furnish or make available to any person corporation whatsoever or otherwise, any confidential information or trade secrets of the Company including but not limited to customers names, price, drawings, specifications or other data relating to any products, machinery, equipment, processes, inventions or developments of the Company or improvements thereto or the techniques, methods, systems, devices, know-how or product/service concepts used by the Company or improvements thereto and information relating to the financial positions, contracts, negotiations or services of the Company which you have or may have acquired in the course of your employment.
- b. All originals or copies of drawings, specifications, data or other documents containing trade secrets or confidential information which are made by you or come into your possession during the continuance of this Agreement belong to the Company absolutely and, must be surrendered to the Company on demand and, in any event, at the termination of this Agreement.



Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.**

III. Inventions

- a. If, at any time during the continuance of this Agreement, you shall discover, make or conceive, either by yourself or jointly with any other person or persons, any invention, discovery, formula, design, process, adaptation or improvement which relates to or is connected with or capable of being worked or employed in connection with any trade or business for the time being carried on by the Company, you shall promptly submit the full particulars thereof in writing to the Company. You hereby agrees that proprietary rights to the said invention, discovery, design formula process adaptation and improvement belong to the Company.
- b. You acknowledge that inventions may reasonably be expected to result from the carrying out of your normal duties and of any duties specifically assigned to you and that, accordingly, you have a special obligation to further the interests of the Company.
- c. Any invention related to the Company's business which is either made in the course of your normal duties or in the course of duties falling outside your normal duties or conception thereof, belongs to and is vest in the Company absolutely and beneficially together with all rights to apply for patent or other similar protection and you shall if so required, at the expense of the Company, take all such steps as may be necessary fully and effectually to vest in the Company or as it may direct the full benefit of any rights in such Inventions.

IV. Non-Competition

a. Conflict of Interest

- i. You shall not, during the continuance of this employment, directly or indirectly engage or be engaged, whether as proprietor, employee, shareholder or otherwise and whether within or outside of India, in the business of manufacturing, selling or dealing in any product of the same or a similar design, function or application as products of the same or a similar design, function or application as products listed in the Company's sales literature or, to your knowledge, under development by any subsidiary entities within the Company during the period of your employment.
- ii. Further, you shall not during the continuance of this employment be engaged concerned or interested, in any capacity, directly or indirectly, in any company, firm or business which to your knowledge is a supplier to, or customer of any subsidiary entities within the Company.

b. Non-dealing covenant

You shall not so as to compete with any subsidiary entities within the Company during the period of 12 months after the date of termination of your employment, directly or indirectly on your own account or on behalf of or in conjunction with any person, firm, company or other organization, conduct any business or activity carried on by any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the date of termination of your employment, in which business or activity you were directly concerned during the course of your employment as at the date of termination or during the 12 month period immediately prior to that date, with any person, firm, company or other entity who was a customer, client or supplier of any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the termination of your employment and with whom you had material dealings, or to your knowledge was a customer, client or supplier of any subsidiary entities within the Company, during the said 12 month period.

c. Non-competition area covenant

You shall not so as to compete with any subsidiary entities within the Company during the period of 12 months after the date of termination of your employment, carry on or be directly or indirectly engaged or concerned or interested whether as principal, agent, shareholder, investor, director, employee or otherwise, in any business or activity carried on by any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the date of termination of your employment, in which business or activity you were directly concerned in the course of your employment as at, or during the 12 month period immediately prior to, the said date of termination.

d. Non-solicitation covenant

You shall not so as to compete with any subsidiary entities in the Company during the period of 12 months after the date of termination of your employment directly or indirectly on your own account or on behalf or in conjunction with any person, firm, company or other organization, solicit, canvass or approach or by any other means seek to conduct business with any person, firm, company or other entity who was a customer, client or supplier of any subsidiary entities within the Company as at, or during the twelve month period immediately prior to, the date of termination of your employment and with whom you had material dealings, or to your knowledge was a customer, client or supplier of any subsidiary entities within the Company during the said 12 month period for the purpose of conducting any business or activity carried on by any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the date of termination of your employment and in which business. or activity you were directly concerned in the course of your employment as at, or during the 12 month period immediately prior to, the date of your employment.

e. Non-poaching covenant

You shall not during the period of 12 months after the date of termination of your employment directly or indirectly induce or seek to induce any employee, representative staff or agent of any subsidiary entities within the Company, who was such an employee, representative staff or agent at the said date of termination, and with whom you had material dealings, to leave the services of any subsidiary entities within the Company, whether or not this would be a breach of contract on the part of the employee, representative staff or agent, and to work for another employer in the same or a similar capacity in relation to the same type of business.

f. Confidential Information covenant

You shall not after the date of termination of your training make use of, divulge, communicate, or otherwise make public to any person any of the trade secrets or other confidential information of or relating to any subsidiary entities within the Company which you may have received or obtained during the course of your employment. For the purposes of this Agreement confidential information shall include but not be limited to customers names, price, drawings, specifications or other data relating to any products, machinery, equipment, processes, inventions or developments of any subsidiary entities within the Company or improvements thereto or the techniques, methods, systems, devices, know-how or product/service concepts used by the Company or improvements thereto and information relating to the financial positions, contracts, negotiations or services of the Company.

V. On the termination of your employment, you must forthwith return all documents (whether in hard or electronic form) and other property in your possession, custody or control which belongs to the Company. Such documents and property may include (but are not limited to) all lists of customers, suppliers, contractors, correspondence, business cards obtained during and in the course of your training and any personal computers, palmorders, mobile telephones, credit cards and office keys issued to you by the Company.

VI. The within covenants and agreements to be performed and/or observed by you upon the termination of your training shall be applicable irrespective of whether such termination shall be by the Company or you, whether voluntary or involuntary, whether for cause or without cause, and whether by reason of the expiration of this or any other written or oral agreement or arrangements (or any extensions thereof) with (any of) the Company.


Dr. S. THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN

Kaikkurchi - 622 303, Pudukkottai Dt.

VII. It is agreed that any violation by you of the provisions of Paragraph IV of this Agreement shall be the proper subject for immediate injunctive and other equitable relief to the Company. You further agree to communicate the contents of Paragraph 8 to any prospective employer or associate of you engaged in a business which is competitive to the business of the Company.

VIII. **Termination**

- a. You agree that notwithstanding the stated period of training of your engagement as Trainee in the company, may be terminated earlier without notice and without assigning any reason therefore.
- b. On completion of the said period of your training or any extended period thereof, it shall be terminated within the meaning of sub-clause (bb) of clause (00) of section 2 of the Industrial Disputes Act-1947 and such termination shall not amount to retrenchment.
- c. Your appointment with this Company shall be subject to termination by the Company, by notice in writing of immediate termination if you shall have committed any breach of your obligations as stipulated in this Agreement or shall have been guilty of serious misconduct tending to bring yourself or any member of the Company into disrepute or shall act otherwise in such a manner as to entitle the Company to terminate this Agreement without notice, including, but not limited to the following:
 - i. if you do not report for training for eight continuous working days without any intimation, you shall be deemed to be disinterested in continuing the training and accordingly the training shall be put an end to without any notice.
 - ii. If any information furnished by you during the course of this appointment is found to be incorrect / false, the training is liable to be terminated.
- d. Upon your termination, for whatever reason, you shall promptly deliver to the Company all books, documents, papers, materials merchandise, accounts, memoranda, records, keys, drawings, specifications, data, computer files and documents, computer hardwares and other property of or relating to the business of the Company which may then be in your possession or under your control and, if you shall then be a director or officer of any Company in the Company, you shall resign from such position immediately, failing which the Company is hereby appointed the representative of you to effect such resignation on your behalf.

- e. Company-initiated termination of employment other than for cause, as defined here in paragraph (c), may be initiated. In this event, payments to you will be those as follows:
- No payments will be made to you if such termination is initiated within 3 months of commencement of employment. After the completion of three (3) months of employment, one (1) time of your then base monthly salary will be paid in the sole discretion of the Company.
 - No payment will be made to you upon your termination for retirement or upon the renewal or completion of any limited, or term, contract.
 - In the event of Company-initiated termination for cause, then no payments will be provided to you.
- f. In the event of voluntary resignation, then one calendar month work notice or payment of 1 month base salary in lieu of notice. The company may accept or deny the receipt of payment of salary from you in lieu of notice period, depending on the criticality of the assignment / work as deemed fit.
- g. Other than as provided for here, no other payments will be made on termination.

IX. Notices

Any notice required to be given hereunder, shall in the case of notice to the Company, be deemed duly served if left at or sent by registered post addressed to the Human Resources office of No: 88 & 90, Meppur Thangal Road, Madavillagam Village, Thirumazhisai, Chennai - 600 123, India, for the time being, of the Company and, in the case of notice to you, if handed to you personally or left at or sent by registered post to your last known address. Any such notice shall be deemed to be served at the time when the same is handed to or left at the address of the party to be served and, if served by post, 3 working days after posting, counting from the date of the postage chop.

X. Interpretation

The headings to the Clauses are for convenience only and have no legal effect. References to Clauses and the Schedule are to the clauses of and the Schedule to this Agreement.


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai DL

XI. Laws and Jurisdiction

This Agreement shall be interpreted and enforced in accordance with the laws of India and the parties hereto submit to the exclusive jurisdiction of the courts of Chennai.

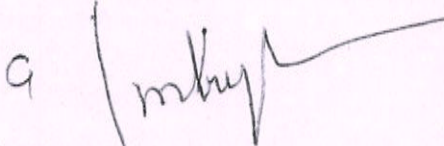
The various provisions of this Agreement are severable and if any provision is held to be invalid or unenforceable by any court of competent jurisdiction then such invalidity or unenforceability shall not affect the remaining provisions of this Agreement.

Please indicate your acceptance by signing below and returning a copy of this letter to Madhu A.L. either by email to madhu.lakshmanan@johnsonelectric.com

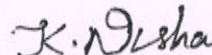
Yours sincerely,

For and behalf of

Johnson Electric Private Limited


Madhu A L
Senior Manager – HR
Date: 13/06/2022

Agreed by:

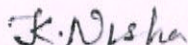

NISHA K

Date: 13/06/2022

Acceptance:

I accept the training facilities extended to me on the terms & Conditions mentioned above. These have been explained to me and have been understood by me. I will be reporting for training on

04/07/2022


Signature of trainee
NISHA K


Dr. S.THILAGAVATHI M.E., Ph.D.,
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Tel: 91-44-43912800
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SEZ Unit Address:
Module No.1,
Tower No-1 Third Floor
Chennai One IT SEZ
200 Ft. Paliavaram Thoraipakkam Road
Thoraipakkam, Chennai- 600097, India

13/06/2022

**AASHA R,
D/O RAMACHANDRAN.P,
549, VADHANGAN THERU,
ALANGUDI (TK),
ANAVAYAL II BIL,
PUDUKKOTTAI - 622304**

Dear AASHA R

Sub: Trainee Appointment Letter

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as PRODUCTION ASSOCIATE with effect from 13/06/2022 in our organization, subject to the following terms and conditions.

1. Designation

You will be appointed as a PRODUCTION ASSOCIATE.

2. Period of Training

You will be under training initially for a period of 24 months, which may be further extended at the sole discretion of the management; your performance will be reviewed by your immediate supervisor on a continuous basis. In case of unsatisfactory performance, your training contract will either be terminated by the Company without advance notice and/or entitlement to any compensation.

3. Stipend

During your training period, you will be given a monthly stipend and other allowances (granted as per company policy) as listed hereunder.

(a). Stipend	Rs. 14,500.00
(b). HRA	Rs. 1,000.00
(c). Shift Allowance*	Rs. 1,250.00
(c). Attendance Bonus*	Rs. 1,500.00
Total	Rs. 18,250.00

*As per Company Policy

Production Associate/ALM


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

4. Benefit entitlements

- 4.1. You will be entitled to the benefits of Provident Fund, ESI and Bonus as per the company rules & the laws of land from time to time.
- 4.2. Leave benefits will be granted as per Factories Act, 1948 and rules made there under the law of Tamil government.
- 4.3. You will not be entitled to any other allowance and benefits other than the above mentioned emoluments & benefits.
- 4.4.

5. Work Hours and conditions

- 5.1. You shall work 48 hours a week, in the understanding that the Company shall determine the work schedule/shift of the Trainee, and will inform you the assigned working schedule in advance.
 - 5.2. You shall work in shifts for six days in a week by rotation as may be required.
 - 5.3. The engagement as a trainee is subject to being found medically fit at all times, medical fitness is a pre-requisite for continued training.
 - 5.4. During the training period, you shall be under the supervision of an assigned instructor and you shall strictly adhere to the schedule/assignments/instructions of the training.
 - 5.5. You shall take good care of and be responsible for the work, machinery, tools, materials and other items entrusted to you from time to time.
 - 5.6. In additions to the above terms and conditions, you will be governed by the company's standing orders / Model standing order or service rules and regulations.
 - 5.7. You will be expected to undergo training in any section / department in which you are placed with a high standard of initiative, efficiency and economy. You will be transferred to work in any section / job position as it deems necessary and in the sole discretion of the management from time to time.
 - 5.8. You may be sent on an assignment or for training to any place, whether in India or abroad, at the sole discretion of the company. During the course of such assignment / training you shall be governed by the terms and conditions of service applicable to your category of trainees at such place, subject however to rules, regulations and other laws of the Government of India and such other place.
6. The management is under no obligation to offer you employment after the completion of your training period.



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Kaikkurchi - 622 303, Pudukkottai Dt.

7. You will not give out to anyone by word of mouth or otherwise particulars of details of manufacturing process, technical know-how, security arrangements, administrative and/ or organizational matters pertaining to the company which may be your personal privilege to know by virtue of your training in the company.
8. You will be governed by the rules and regulations as in force from time to time to Trainees of your category. You will also observe general rules of decorum and discipline and shall be subjected to the same incoming and outgoing rules as applicable to the regular employees of the company.

9. Other Terms

Any changes to these conditions of employment will be provided to you in writing. In addition to the terms and conditions of employment described above, it is a condition of employment that you further agree to abide by the following:

I. Inappropriate Benefits from Vendors/ Customers

You shall not, except with the consent of the Company, solicit, obtain or receive for yourself or for your benefit, from any of the vendors or customers of the Company, any gift, present, gratuitous payment, commission, rebate or discount whatsoever, any violation to this will make yourself subject to the Company's disciplinary action and /or summary dismissal.

II. Confidentiality

- a. During the continuance of this Agreement or at any time after the termination hereof, you will not, directly or indirectly, for any reason whatsoever, disclose, make known, divulge, furnish or make available to any person corporation whatsoever or otherwise, any confidential information or trade secrets of the Company including but not limited to customers names, price, drawings, specifications or other data relating to any products, machinery, equipment, processes, inventions or developments of the Company or improvements thereto or the techniques, methods, systems, devices, know-how or product/service concepts used by the Company or improvements thereto and information relating to the financial positions, contracts, negotiations or services of the Company which you have or may have acquired in the course of your employment.
- b. All originals or copies of drawings, specifications, data or other documents containing trade secrets or confidential information which are made by you or come into your possession during the continuance of this Agreement belong to the Company absolutely and, must be surrendered to the Company on demand and, in any event, at the termination of this Agreement.


Dr. **S.THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**
Kaikkurchi - 622 303, Pudukkottai Dt.

III. Inventions

- a. If, at any time during the continuance of this Agreement, you shall discover, make or conceive, either by yourself or jointly with any other person or persons, any invention, discovery, formula, design, process, adaptation or improvement which relates to or is connected with or capable of being worked or employed in connection with any trade or business for the time being carried on by the Company, you shall promptly submit the full particulars thereof in writing to the Company. You hereby agrees that proprietary rights to the said invention, discovery, design formula process adaptation and improvement belong to the Company.
- b. You acknowledge that inventions may reasonably be expected to result from the carrying out of your normal duties and of any duties specifically assigned to you and that, accordingly, you have a special obligation to further the interests of the Company.
- c. Any invention related to the Company's business which is either made in the course of your normal duties or in the course of duties falling outside your normal duties or conception thereof, belongs to and is vest in the Company absolutely and beneficially together with all rights to apply for patent or other similar protection and you shall if so required, at the expense of the Company, take all such steps as may be necessary fully and effectually to vest in the Company or as it may direct the full benefit of any rights in such Inventions.

IV. Non-Competition

a. Conflict of Interest

- i. You shall not, during the continuance of this employment, directly or indirectly engage or be engaged, whether as proprietor, employee, shareholder or otherwise and whether within or outside of India, in the business of manufacturing, selling or dealing in any product of the same or a similar design, function or application as products of the same or a similar design, function or application as products listed in the Company's sales literature or, to your knowledge, under development by any subsidiary entities within the Company during the period of your employment.
- ii. Further, you shall not during the continuance of this employment be engaged concerned or interested, in any capacity, directly or indirectly, in any company, firm or business which to your knowledge is a supplier to, or customer of any subsidiary entities within the Company.

b. Non-dealing covenant

You shall not so as to compete with any subsidiary entities within the Company during the period of 12 months after the date of termination of your employment, directly or indirectly on your own account or on behalf of or in conjunction with any person, firm, company or other organization, conduct any business or activity carried on by any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the date of termination of your employment, in which business or activity you were directly concerned during the course of your employment as at the date of termination or during the 12 month period immediately prior to that date, with any person, firm, company or other entity who was a customer, client or supplier of any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the termination of your employment and with whom you had material dealings, or to your knowledge was a customer, client or supplier of any subsidiary entities within the Company, during the said 12 month period.

c. Non-competition area covenant

You shall not so as to compete with any subsidiary entities within the Company during the period of 12 months after the date of termination of your employment, carry on or be directly or indirectly engaged or concerned or interested whether as principal, agent, shareholder, investor, director, employee or otherwise, in any business or activity carried on by any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the date of termination of your employment, in which business or activity you were directly concerned in the course of your employment as at, or during the 12 month period immediately prior to, the said date of termination.

d. Non-solicitation covenant

You shall not so as to compete with any subsidiary entities in the Company during the period of 12 months after the date of termination of your employment directly or indirectly on your own account or on behalf or in conjunction with any person, firm, company or other organization, solicit, canvass or approach or by any other means seek to conduct business with any person, firm, company or other entity who was a customer, client or supplier of any subsidiary entities within the Company as at, or during the twelve month period immediately prior to, the date of termination of your employment and with whom you had material dealings, or to your knowledge was a customer, client or supplier of any subsidiary entities within the Company during the said 12 month period for the purpose of conducting any business or activity carried on by any subsidiary entities within the Company as at, or during the 12 month period immediately prior to, the date of termination of your employment and in which business. or activity you were directly concerned in the course of your employment as at, or during the 12 month period immediately prior to, the date of your employment.

e. Non-poaching covenant

You shall not during the period of 12 months after the date of termination of your employment directly or indirectly induce or seek to induce any employee, representative staff or agent of any subsidiary entities within the Company, who was such an employee, representative staff or agent at the said date of termination, and with whom you had material dealings, to leave the services of any subsidiary entities within the Company, whether or not this would be a breach of contract on the part of the employee, representative staff or agent, and to work for another employer in the same or a similar capacity in relation to the same type of business.

f. Confidential Information covenant

You shall not after the date of termination of your training make use of, divulge, communicate, or otherwise make public to any person any of the trade secrets or other confidential information of or relating to any subsidiary entities within the Company which you may have received or obtained during the course of your employment. For the purposes of this Agreement confidential information shall include but not be limited to customers names, price, drawings, specifications or other data relating to any products, machinery, equipment, processes, inventions or developments of any subsidiary entities within the Company or improvements thereto or the techniques, methods, systems, devices, know-how or product/service concepts used by the Company or improvements thereto and information relating to the financial positions, contracts, negotiations or services of the Company.

V. On the termination of your employment, you must forthwith return all documents (whether in hard or electronic form) and other property in your possession, custody or control which belongs to the Company. Such documents and property may include (but are not limited to) all lists of customers, suppliers, contractors, correspondence, business cards obtained during and in the course of your training and any personal computers, palmcorders, mobile telephones, credit cards and office keys issued to you by the Company.

VI. The within covenants and agreements to be performed and/or observed by you upon the termination of your training shall be applicable irrespective of whether such termination shall be by the Company or you, whether voluntary or involuntary, whether for cause or without cause, and whether by reason of the expiration of this or any other written or oral agreement or arrangements (or any extensions thereof) with (any of) the Company.

VII. It is agreed that any violation by you of the provisions of Paragraph IV of this Agreement shall be the proper subject for immediate injunctive and other equitable relief to the Company. You further agree to communicate the contents of Paragraph 8 to any prospective employer or associate of you engaged in a business which is competitive to the business of the Company.

VIII. Termination

- a. You agree that notwithstanding the stated period of training of your engagement as Trainee in the company, may be terminated earlier without notice and without assigning any reason therefore.
- b. On completion of the said period of your training or any extended period thereof, it shall be terminated within the meaning of sub-clause (bb) of clause (00) of section 2 of the Industrial Disputes Act-1947 and such termination shall not amount to retrenchment.
- c. Your appointment with this Company shall be subject to termination by the Company, by notice in writing of immediate termination if you shall have committed any breach of your obligations as stipulated in this Agreement or shall have been guilty of serious misconduct tending to bring yourself or any member of the Company into disrepute or shall act otherwise in such a manner as to entitle the Company to terminate this Agreement without notice, including, but not limited to the following:
 - i. if you do not report for training for eight continuous working days without any intimation, you shall be deemed to be disinterested in continuing the training and accordingly the training shall be put an end to without any notice.
 - ii. If any information furnished by you during the course of this appointment is found to be incorrect / false, the training is liable to be terminated.
- d. Upon your termination, for whatever reason, you shall promptly deliver to the Company all books, documents, papers, materials merchandise, accounts, memoranda, records, keys, drawings, specifications, data, computer files and documents, computer hardwares and other property of or relating to the business of the Company which may then be in your possession or under your control and, if you shall then be a director or officer of any Company in the Company, you shall resign from such position immediately, failing which the Company is hereby appointed the representative of you to effect such resignation on your behalf.

- e. Company-initiated termination of employment other than for cause, as defined here in paragraph (c), may be initiated. In this event, payments to you will be those as follows:
- No payments will be made to you if such termination is initiated within 3 months of commencement of employment. After the completion of three (3) months of employment, one (1) time of your then base monthly salary will be paid in the sole discretion of the Company.
 - No payment will be made to you upon your termination for retirement or upon the renewal or completion of any limited, or term, contract.
 - In the event of Company-initiated termination for cause, then no payments will be provided to you.
- f. In the event of voluntary resignation, then one calendar month work notice or payment of 1 month base salary in lieu of notice. The company may accept or deny the receipt of payment of salary from you in lieu of notice period, depending on the criticality of the assignment / work as deemed fit.
- g. Other than as provided for here, no other payments will be made on termination.

IX. Notices

Any notice required to be given hereunder, shall in the case of notice to the Company, be deemed duly served if left at or sent by registered post addressed to the Human Resources office of No: 88 & 90, Meppur Thangal Road, Madavillagam Village. Thirumazhisai, Chennai - 600 123, India, for the time being, of the Company and, in the case of notice to you, if handed to you personally or left at or sent by registered post to your last known address. Any such notice shall be deemed to be served at the time when the same is handed to or left at the address of the party to be served and, if served by post, 3 working days after posting, counting from the date of the postage chop.

X. Interpretation

The headings to the Clauses are for convenience only and have no legal effect. References to Clauses and the Schedule are to the clauses of and the Schedule to this Agreement.


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

XI. Laws and Jurisdiction

This Agreement shall be interpreted and enforced in accordance with the laws of India and the parties hereto submit to the exclusive jurisdiction of the courts of Chennai.

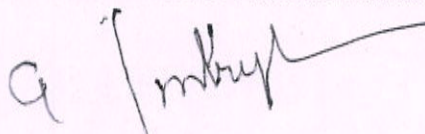
The various provisions of this Agreement are severable and if any provision is held to be invalid or unenforceable by any court of competent jurisdiction then such invalidity or unenforceability shall not affect the remaining provisions of this Agreement.

Please indicate your acceptance by signing below and returning a copy of this letter to Madhu A.L. either by email to madhu.lakshmanan@johnsonelectric.com

Yours sincerely,

For and behalf of

Johnson Electric Private Limited


Madhu A L
Senior Manager – HR

Date: 13/06/2022

Agreed by:

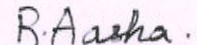

AASHA R

Date: 13/06/2022

Acceptance:

I accept the training facilities extended to me on the terms & Conditions mentioned above. These have been explained to me and have been understood by me. I will be reporting for training on

4/07/2022


Signature of trainee
AASHA R


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-07-2022

To,
Ms Jeevitha R
No:2-184B, AD Colony, Neivathali, Periyalur(Po),
Pudukottai-614624.

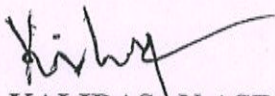
Dear **Jeevitha.R**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs 223110/- (Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

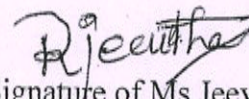
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 01-August-2022. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited


KALIDASAN ASR
PLANT HEAD

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
• Kaikkurchi - 622 303, Pudukkottai Dt.


Signature of Ms Jeevitha R

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.



Sundaram Auto Components Limited

Factory :
Hosur, Thally Road
Belagondapalli, Hosur 635114
Tamilnadu, India
Telephone : 04344 233445
Email : corpsec@scl.co.in

Date : 20/06/2022

Sri/Ms. S. Agari, EEE
Sri Bharathi Engg College for Women
Pudukkottai.

We are pleased to inform you that you have been provisionally short listed for the position of ~~Temporary Trainee / Technical Apprentice / Graduate Apprentice / NEEM Trainee~~ in our company.

Your salary Rs. 20,000/- including all allowances for first year, further it will increased as per the company norms.

You are expected to report to our company on 4/7/2022 at 8.00 am for the medical examination.

Please bring Original and a Photocopy of all your certificates with 5 passport size photos.

Address : Belagondapalli, Hosur – Thally Road, Hosur – 635114

Phone No. : 9629140995 / 9972051319


Bus Stop : Belagondapalli.

Bus Route : 19, 19A, 19B, 19C, 19D

Thanking you,

Yours faithfully,

For Sundaram Auto Components Ltd


Ragunath Kumar S
Industrial Relations


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



Factory :
Hosur, Thally Road
Belagondapalli, Hosur 635114
Tamilnadu, India
Telephone : 04344 233445
Email : corpsec@scl.co.in

Sundaram Auto Components Limited

Date : 20/06/2022

Shri/Ms.

R. Ramana, EEE
Sri Bharathi Engg College for women
Pudukkottai.

We are pleased to inform you that you have been provisionally short listed for the position of ~~Temporary Trainee / Technical Apprentice~~ / Graduate Apprentice / NEEM Trainee in our company.

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Phone No. : 9629140995 / 9972051319

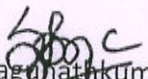
Bus Stop : Belagondapalli.

Bus Route : 19, 19A, 19B, 19C, 19D

Thanking you,

Yours faithfully,

For Sundaram Auto Components Ltd


Ragunathkumar S
Industrial Relations


Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



Factory :
Hosur, Thally Road
Belagondapalli, Hosur 635114
Tamilnadu, India
Telephone : 04344 233445
Email : corpsec@scl.co.in

Sundaram Auto Components Limited

Date : 20/06/2022

Shri/Ms. *S. Sneha, EEE*
Sri Bharathi Engg college for Women
Pudukkottai.

We are pleased to inform you that you have been provisionally short listed for the position of ~~Temporary Trainee / Technical Apprentice~~ / Graduate Apprentice / NEEM Trainee in our company.

Your salary Rs. *20,000/-* including all allowances for first year, further it will increased as per the company norms.

You are expected to report to our company on *4/7/2022* at 8.00 am for the medical examination.

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Bus Stop : Belagondapalli.

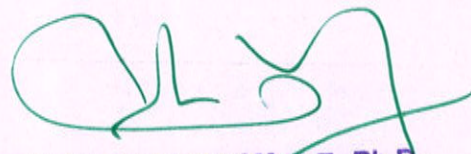
Bus Route : 19, 19A, 19B, 19C, 19D

Thanking you,

Yours faithfully,

For Sundaram Auto Components Ltd

Ragunath Kumar S
Ragunath Kumar S
Industrial Relations


Dr. **S. THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



Etricals Engineers Pvt Ltd

CIN No: U74999TN2012PTC055871

GST: 33AADCE2283R1ZA

PAN: AADEC2283R

APPOINTMENT LETTER

Ref No: ET/HR/OL/0453

Date: 20-04-2022

Ms.AARTHI G,
Thadiyamanai,
Anavayal, Alangudi,
Pudukkottai-622 304.

Dear Ms.AARTHI G,

Sub: Employment for the post of **Graduate Engineer Trainee**

With reference to your application and further discussion you had with us, we have pleasure to offer you an appointment for the post of **Graduate Engineer Trainee** on the following terms and conditions.

- 1. Total Package : Rs 15000/month**
2. Your confirmation will be subjected on your satisfactory completion of your service and your capability. Based on your Performance your salary will be revised after 12 months' period.
3. You are required to perform all type of jobs assigned to you from time to time in accordance with company's rules, either indoor or outdoor and at any place to which you may be posted
4. In general, the increments shall be given as per scale, but the company do not bind themselves to the same as increments are granted only after consideration of several factors such as performance, trading results, etc.
5. You will be governed by the company's standing order and rules & regulations in force from time to time.


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Plot No 36, Flat No: D 2nd Floor, 1st Cross Street, Gowri Nagar, Mugalivakkam, Chennai -600125

Phone: +91-44-42817301 | Mobile: 89397 55123 / 89397 12338 | E-mail: info@etricals.com | Website: www.etricals.com



Etricals Engineers Pvt Ltd

CIN No: U74999TN2012PTC055871

GST: 33AADCE2283R1ZA

PAN: AADEC2283R

6. While you are posted to work in any sites, you will observe the working hours of the site concerned and also the other rules & regulations of the site that may be in force from time to time.
7. Your offer is being made on the basis of your particulars such as qualification etc., as given by you in your application for employment and in case any information as given by you is found false or incorrect, your offer will be deemed void and liable for termination without any notice or salary in lieu of notice.
8. You are required to serve the company faithfully and diligently. Any information concerning the company, its policies, engineering practices, trade secrets, etc. of which you may become possessed will be held confidential. Any such information will not be discussed by you to any other person, firm or company when you are in the services of the company
9. If, by your misconduct dishonesty, disobedience or inefficiency, the company suffers any loss you will be liable for the same

IMPORTANT NOTE:

If you decide to resign from the company, you have to give Three-month notice or 3-month salary is to be surrendered to the company.

As a token of acceptance of this appointment, please sign and return the duplicate copy of this appointment letter in confirmation

Yours truly,

For ETRICALS ENGINEERS Pvt. Ltd.,

T. Sathish Kumar



Sathish Kumar T
Managing Director

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

I have carefully read the above offer of appointment to me in your company and the conditions prescribed therein and I willingly and unconditionally accept this offer of appointment in the company on the terms and conditions mentioned therein and shall agree to abide by them.

Place: *Pudukkottai*

Date: *20.04.2022*

Signature : *Gr. Arthi*

Name: *Gr. Arthi*

Plot No 36, Flat No: D 2nd Floor, 1st Cross Street, Gowri Nagar, Mugalivakkam, Chennai -600125

Phone: +91-44-42817301 | Mobile: 89397 55123 / 89397 12338 | E-mail: info@etricals.com | Website: www.etricals.com



Etricals Engineers Pvt Ltd

CIN No: U74999TN2012PTC055871

GST: 33AADCE2283R1ZA

PAN: AADEC2283R

APPOINTMENT LETTER

Ref No: ET/HR/OL/0454

Date: 20-04-2022

Ms.VINOTHINI V,
D/O.R.Vijayasundaram,
Arichan colony, Vadakadu(Po),
Alangudi (TK),
Pudukkottai-622304.

Dear Ms.VINOTHINI V

Sub: Employment for the post of Graduate Engineer Trainee

With reference to your application and further discussion you had with us, we have pleasure to offer you an appointment for the post of Graduate Engineer Trainee on the following terms and conditions.

1. **Total Package** : Rs 15000/month
2. Your confirmation will be subjected on your satisfactory completion of your service and your capability. Based on your Performance your salary will be revised after 12 months' period.
3. You are required to perform all type of jobs assigned to you from time to time in accordance with company's rules, either indoor or outdoor and at any place to which you may be posted
4. In general, the increments shall be given as per scale, but the company do not bind themselves to the same as increments are granted only after consideration of several factors such as performance, trading results, etc.
5. You will be governed by the company's standing order and rules & regulations in force from time to time.


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

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Etricals Engineers Pvt Ltd

CIN No: U74999TN2012PTC055871

GST: 33AADCE2283R1ZA

PAN: AADEC2283R

6. While you are posted to work in any sites, you will observe the working hours of the site concerned and also the other rules & regulations of the site that may be in force from time to time.
7. Your offer is being made on the basis of your particulars such as qualification etc.. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your offer will be deemed void and liable for termination without any notice or salary in lieu of notice.
8. You are required to serve the company faithfully and diligently. Any information concerning the company, its policies, engineering practices, trade secrets, etc. of which you may become possessed will be held confidential. Any such information will not be discussed by you to any other person, firm or company when you are in the services of the company
9. If, by your misconduct dishonesty, disobedience or inefficiency, the company suffers any loss you will be liable for the same

IMPORTANT NOTE:

If you decide to resign from the company, you have to give Three-month notice or 3-month salary is to be surrendered to the company.

As a token of acceptance of this appointment, please sign and return the duplicate copy of this appointment letter in confirmation

Yours truly,

For ETRICALS ENGINEERS Pvt. Ltd.,

T. Sathish Kumar



Sathish Kumar T
Managing Director

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kalkkurchi - 622 303, Pudukkottai Dt.

I have carefully read the above offer of appointment to me in your company and the conditions prescribed therein and I willingly and unconditionally accept this offer of appointment in the company on the terms and conditions mentioned therein and shall agree to abide by them.

Place: *Pudukkottai*

Date: *20/04/2022*

Signature : *V. Vinethini*

Name: *V. Vinethini*

Plot No 36, Flat No: D 2nd Floor, 1st Cross Street, Gowri Nagar, Mugalivakkam, Chennai -600125

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