



# SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)  
Kaikkurichi, Pudukkottai -622 303

[www.sbec.edu.in](http://www.sbec.edu.in)

## NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

**Student Support and Progression**

Submitted by

**IQAC**

**Internal Quality Assurance Cell**

**Sri Bharathi Engineering College for Women**



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**Criteria 5**

**Student Support and Progression**

**140**

## Key Indicator-5.2 Student Progression (30)

### 5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education

Academic year	No. of Students Graduated	Particulars			Percentage of Placed students
		No. of Students Placed (42)	No. of Students gone for Higher Studies(02)	Total (44)	
2018-2019	44				100%



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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**ACADEMIC YEAR**  
**2018-2019**



**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

# HIGHER STUDIES





# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

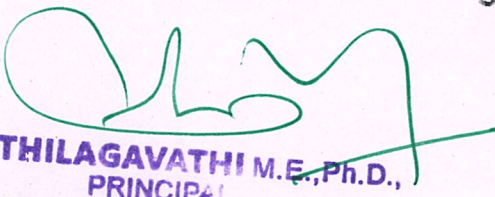
(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

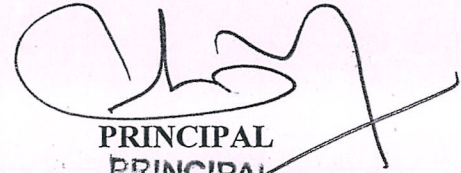
Kaikkurichi, Pudukkottai- 622 303.

## HIGHER STUDIES DETAILS ACADEMIC YEAR 2018-2019

S.NO	NAME OF THE STUDENTS	DEPT	BATCH	NAME OF THE INSTITUTION	PROGRAMME NAME
1.	MAHALAKSHMI .S	CSE	2015-2019	BHARATHIDASAN UNIVERSITY	MBA

  
PLACEMENT COORDINATOR

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai, JI.

  
PRINCIPAL  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURCHI - 622 303,  
PUDUKKOTTAI DISTRICT





**Bharathidasan University**  
(Accredited with A+ Grade by NAAC in the Third Cycle)

**Tiruchirappalli**



CENTRE : 40 REGISTER NO. : BSM19MBA0023 FOLIO NO. : FD-3497

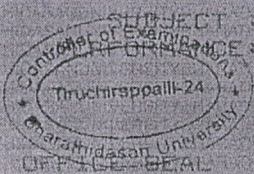
**PROVISIONAL CERTIFICATE**

(CHOICE BASED CREDIT SYSTEM)

This is to certify that MAHALAKSHMI S  
has qualified for the DEGREE OF MASTER OF BUSINESS ADMINISTRATION.  
He/she having passed the M.B.A. DEGREE EXAMINATIONS  
held in APRIL 2021, by the BHARATHIDASAN SCHOOL OF MANAGEMENT,  
(AUTONOMOUS) BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI.

SUBJECT : MASTER OF BUSINESS ADMINISTRATION

GRADE : EXCELLENT WITH A+ GRADE



OFFICE SEAL ASSISTANT/DEPUTY REGISTRAR CONTROLLER OF EXAMINATIONS

DATE : 27-09-2021

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Kaikkurichi, Pudukkottai- 622 303.

## HIGHER STUDIES DETAILS ACADEMIC YEAR 2018-2019

S.NO	NAME OF THE STUDENTS	DEPT	BATCH	NAME OF THE INSTITUTION	PROGRAMME NAME
1.	MEENAKSHI .R	ECE	2015-2019	AC GOVERNMENT COLLEGE OF ENGINEERING & TECHNOLOGY. (KARAIKUDI)	ME(Optical communication)

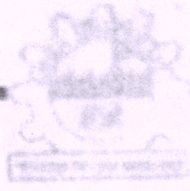
PLACEMENT COORDINATOR

Dr. **S.THILAGAVATHI** M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

**PRINCIPAL**  
**PRINCIPAL**  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT



# Anna University



Reg.No. 1926009/RG

The Syndicate of the Anna University hereby makes known that **MEENAKSHI R** has been admitted to the **DEGREE OF MASTER OF ENGINEERING** in **OPTICAL COMMUNICATION** under the Faculty of Information and Communication Engineering, having completed the prescribed programme of study through **ALAGAPPA CHETTIAR GOVERNMENT COLLEGE OF ENGINEERING AND TECHNOLOGY, KARAİKUDI** an autonomous college affiliated to this University and having been certified by the duly appointed examiners to be qualified to receive the same, and has been placed in **FIRST CLASS** at the Examination held in **MAY 2021**.



Given under the Seal of the University

**Dr. S. THILAGAVATHI** M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Chennai 600 025  
India  
July 2022

Controller of Examinations

Registrar

Vice-Chancellor





**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

# PLACEMENT



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2018-2019

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)	PAGE NO.
1.	ABINAYA .S	CIVIL	2015-2019	MANORA BUILDERS <a href="mailto:manorabuilderspvi@gmail.com">manorabuilderspvi@gmail.com</a>	Rs.2,13,600/-	15
2.	KARTHIKA .T					16
3.	RASIKA .R					17
4.	VAITHEGI .V					18
5.	ALAMELU MANGAI .M			N.ELAVARASU CONTRACTOR <a href="mailto:nelavarasu6@gmail.com">nelavarasu6@gmail.com</a>	Rs.2,16,000/-	19
6.	ANANTHI .V					20
7.	GOMATHI .S					21
8.	RAIHANAJASMINE .A.S					22
9.	AYESHA NAJUM .M			GREENTECH STRUCTURAL CONSTRUCTIONS, CHENNAI <a href="mailto:Greentechsc.in@gmail.com">Greentechsc.in@gmail.com</a>	Rs.2,64,000/-	23
10.	GAYATHRI .R					24
11.	SYED ALI FATHIMA .G					25
12.	VANIMATHI M					26

13.	SURIYA T			<b>VENKATESWARA POLYTECHNIC COLLEGE PUDUKKOTTAI</b> <a href="mailto:Vptcollege516@gmail.com">Vptcollege516@gmail.com</a>	<b>Rs.1,20,000/-</b>	27		
14.	ABIRAMI .S	CSE	2015-2019	<b>FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED, CHENNAI</b> <a href="mailto:sabuj.choudhury@flex.com">sabuj.choudhury@flex.com</a>	<b>Rs.2,22,000/-</b>	30		
15.	KALEESWARI .S	CSE				33		
16.	KAMALAVALLI .K	IT				36		
17.	AKALYA .R	CSE		<b>FLOWGET SOLUTIONS PRIVATE LIMITED, PONDICHERRY,</b> <a href="mailto:flowgetinfo@gmail.com">flowgetinfo@gmail.com</a>	<b>Rs.2,16,000/-</b>	39		
18.	AUXILIA .A	CSE				40		
19.	SHENAZ SHERIN.Z	CSE				41		
20.	AARTHIKA .S	IT				42		
21.	SOWMIYA .S	CSE				<b>INDUSIND BANK, CHENNAI,</b> <a href="mailto:investor@indusind.com">investor@indusind.com</a>	<b>Rs.2,24,000/-</b>	43
22.	DHARANI V	CSE		<b>PRIME FOCUS PRIVATE LIMITED, CHENNAI.</b> <a href="mailto:tweetsfrom@primefocusindia.com">tweetsfrom@primefocusindia.com</a>	<b>Rs.2,28,000/-</b>			46
23.	AARTHI .P	IT						48
24.	AARTHI .M	ECE	2015-2019	<b>FLOWGET SOLUTION PVT LTD, PONDICHERRY.</b> <a href="mailto:flowgetinfo@gmail.com">flowgetinfo@gmail.com</a>	<b>Rs.2,16,000/-</b>	52		
25.	AKILA .S					53		
26.	BAVADHARANI .M					54		
27.	SARGUNAVALLI .C					55		
28.	SARADHA .S					56		
29.	KAVIYA. S					57		

30.	ABIRAMI .C			<b>FLEXTRONICS PVT LTD CHENNAI.</b> <a href="mailto:Sabuj.Choudhury@flextronics.com">Sabuj.Choudhury@flextronics.com</a>	<b>Rs.2,22,000/-</b>	58
31.	ARTHI .M					61
32.	DIVYABHARATHI .S					64
33.	MEENAL .T					67
34.	VENNILA .K					70
35.	MANJULA .S	EEE	2015-2019	BYD Electronics Pvt Ltd, Chennai. <a href="mailto:bydoragadam@byd.com">bydoragadam@byd.com</a>	Rs.2,48,256.39/-	75
36.	SUWATHI .D					77
37.	DIVYADHARSHINI .B					79
38.	PRAVEENA .K			Flextronics pvt ltd, Chennai. <a href="mailto:Sabuj.Choudhury@flextronics.com">Sabuj.Choudhury@flextronics.com</a>	Rs.2,22,000/-	82
39.	SANTHIYA RANI .C					85
40.	ASWINI .B					88
41.	PRIYADHARSINI .R			Armada Industrial Automation Pvt Ltd, Thanjavur. <a href="mailto:armadaautomation@yahoo.in">armadaautomation@yahoo.in</a>	Rs.1,80,000/-	89
42.	SANGEETHA .M					90





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# CIVIL



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## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2018-2019

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2	KARTHIKA .T	CIVIL	2015-2019		
3	RASIKA .R	CIVIL	2015-2019		
4	VAITHEGI .V	CIVIL	2015-2019		
5	ALAMELU MANGAI .M	CIVIL	2015-2019	N.ELAVARASU CONTRACTOR <a href="mailto:nelavarasu6@gmail.com">nelavarasu6@gmail.com</a>	Rs.2,16,000/-
6	ANANTHI .V	CIVIL	2015-2019		
7	GOMATHI .S	CIVIL	2015-2019		
8	RAIHANAJASMINE .A.S	CIVIL	2015-2019		
9	AYESHA NAJUM .M	CIVIL	2015-2019	GREENTECH STRUCTURAL CONSTRUCTIONS, CHENNAI <a href="mailto:Greentechsc.in@gmail.com">Greentechsc.in@gmail.com</a>	Rs.2,64,000/-
10	GAYATHRI .R	CIVIL	2015-2019		
11	SYED ALI FATHIMA .G	CIVIL	2015-2019		
12	VANIMATHI M	CIVIL	2015-2019		
13	SURIYA T	CIVIL	2015-2019	VENKATESWARA POLYTECHNIC COLLEGE PUDUKKOTTAI <a href="mailto:Vptcollege516@gmail.com">Vptcollege516@gmail.com</a>	Rs.1,20,000/-

PLACEMENT COORDINATOR

Dr. S.THILAGAVATHI M.E., Ph.D.

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PRINCIPAL

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KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT

PRINCIPAL





# MANORA BUILDER'S

No.214/6, Perumal konar Building,  
Sethu Road, Peravurani - 614804  
Mail: manorabuilderspvi@gmail.com

**Er.D.JAYAKUMAR BE.,**  
Consulting Civil Engineer.  
Registered Engineer Grade - 1.

Date: 29.03.2019

To  
S.Abinaya,  
No-240,Naranamangalam,  
Sivagangai dt.

**Subject: Appointment Order for Site Supervisor in Manora Builders.**

Dear S.Abinaya,

I am pleased to offer you an appointment for the position of Site Supervisor in Manora Builders. Your qualifications, experience, and enthusiasm make you an excellent fit for our team, and we are excited to welcome you to our team. This appointment is effective from 2<sup>nd</sup> week of **May 2019**. Your starting salary will be **Rs17,800** per month.

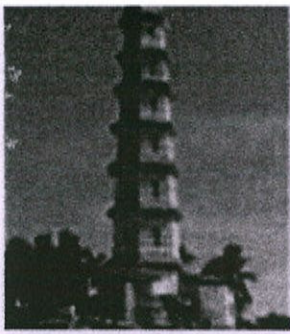
We are confident that your expertise and dedication will contribute to the success of our Builders.

**Welcome to Manora Builders!**

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Sincerely  
  
**Er.D.JAYAKUMAR,B.E.,**  
Registered Engineer Grade-I  
214/6, Anna Salai  
Perumal Konar Building  
PERAVURANI 614 804  
Cell No: 9842948700





# MANORA BUILDER'S

No.214/6, Perumal konar Building,  
Sethu Road, Peravurani - 614804  
Mail: manorabuilderspvi@gmail.com

**Er.D.JAYAKUMAR BE.,**  
Consulting Civil Engineer,  
Registered Engineer Grade - 1.

Date: 29.03.2019

To  
T.Karthika,  
No-667,Mettuppatti Nandanavayal,  
Pudukkottai dt.

**Subject: Appointment Order for Site Supervisor in Manora Builders.**

Dear T.Karthika,

I am pleased to offer you an appointment for the position of Site Supervisor in Manora Builders. Your qualifications, experience, and enthusiasm make you an excellent fit for our team, and we are excited to welcome you to our team. This appointment is effective from **2<sup>nd</sup> week of May 2019**. Your starting salary will be **Rs17,800** per month.

We are confident that your expertise and dedication will contribute to the success of our Builders.

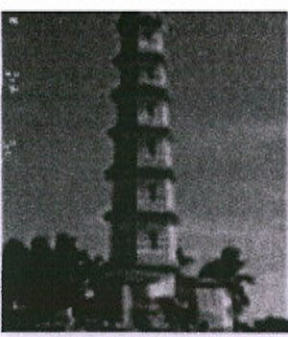
**Welcome to Manora Builders!**

Sincerely,

**Er.D.JAYAKUMAR,B.E.,**  
Registered Engineer Grade-I  
214/6, Anna Salai  
Perumal Konar Building  
PERAVURANI-614 804  
Cell No: 9842948700

**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





# MANORA BUILDER'S

No.214/6, Perumal konar Building,  
Sethu Road, Peravurani - 614804  
Mail: manorabuilderspvi@gmail.com

**Er.D.JAYAKUMAR BE.,**  
Consulting Civil Engineer.  
Registered Engineer Grade - 1.

Date: 29.03.2019

To  
V.Vaithegi,  
334, Union Salai,  
Thiruvarangulam,  
Pudukkottai dt.

**Subject: Appointment Order for Site Supervisor in Manora Builders.**

Dear V.Vaithegi,

I am pleased to offer you an appointment for the position of Site Supervisor in Manora Builders. Your qualifications, experience, and enthusiasm make you an excellent fit for our team, and we are excited to welcome you to our team. This appointment is effective from **2<sup>nd</sup> week of May 2019**. Your starting salary will be **Rs17,800** per month.

We are confident that your expertise and dedication will contribute to the success of our Builders.

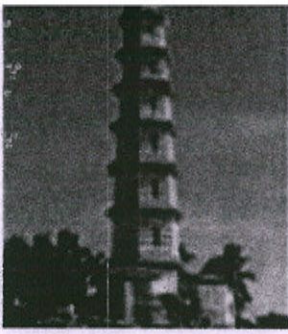
**Welcome to Manora Builders!**

Sincerely,

**Er.D.JAYAKUMAR, B.E.,**  
Registered Engineer Grade-I  
214/6, Anna Salai  
Perumal Konar Building  
PERAVURANI - 614 804  
Cell No: 9842948700

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





# MANORA BUILDER'S

No.214/6, Perumal konar Building,  
Sethu Road, Peravurani - 614804  
Mail: manorabuilderspvi@gmail.com

**Er.D.JAYAKUMAR BE.,**  
Consulting Civil Engineer.  
Registered Engineer Grade - 1.

Date: 29.03.2019.....

To  
R.Rasika,  
EVR Nagar,  
Pudukkottai dt.

**Subject: Appointment Order for Site Supervisor in Manora Builders.**

Dear R.Rasika,

I am pleased to offer you an appointment for the position of Site Supervisor in Manora Builders. Your qualifications, experience, and enthusiasm make you an excellent fit for our team, and we are excited to welcome you to our team. This appointment is effective from **2<sup>nd</sup> week of May 2019**. Your starting salary will be **Rs17,800** per month.

We are confident that your expertise and dedication will contribute to the success of our Builders.

**Welcome to Manora Builders!**

Sincerely,

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

  
**Er.D.JAYAKUMAR,B.E.,**  
Registered Engineer Grade-I  
214/6, Anna Salai  
Perumal Konar Building  
PERAVURANI 614 804  
Cell No: 9842948700



**N.Elavarasu, B.E.,**  
Engineering Contractor

Cell:99655 98471  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road,  
Thanjavur-613 007

DATE: 06.06.2019

To

Ms.M. Alamelu Mangai,  
Civil Engineering,  
Sri Bharathi Engineering College for Women,  
Kaikkurichi.

**Sub: Appointment as Site Supervisor-reg**

We are delighted to offer you the position of Site Supervisor in our concern, Thanjavur. On behalf of the management, I am pleased to give this appointment order to you, effective from 24.06.2019.

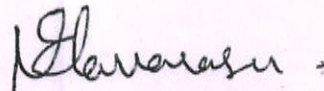
- Position : Site Supervisor
- Salary : Rs.18,000
- Location : Thanjavur

**Job Responsibilities:** As a Site Supervisor, your key responsibilities will include, but not be limited to:

- Overseeing the day-to-day activities at the assigned site/project.
- Ensuring compliance with company policies, safety regulations, and legal requirements.
- Supervising and coordinating the work of construction workers, subcontractors, and other team members.
- Maintaining accurate records of site progress, materials, and equipment.

If you have any questions or require further information, please feel free to contact us.

Congratulations once again on your appointment as a Site Supervisor in our concern.



**N. ELAVARASU CONTRACTOR**  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road, Thanjavur-613  
Cell: 99655 98471.



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.



**N.Elavarasu, B.E.,**  
Engineering Contractor

Cell:99655 98471  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road,  
Thanjavur-613 007

DATE: 06.06.2019

To  
Ms.V.Ananthi,  
Civil Engineering,  
Sri Bharathi Engineering College for Women,  
Kaikkuirchi.

**Sub: Appointment as Site Supervisor-reg**

We are delighted to offer you the position of Site Supervisor in our concern, Thanjavur. On behalf of the management, I am pleased to give this appointment order to you, effective from 24.06.2019.

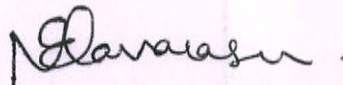
- Position : Site Supervisor
- Salary : Rs.18,000
- Location : Thanjavur

**Job Responsibilities:** As a Site Supervisor, your key responsibilities will include, but not be limited to:

- Overseeing the day-to-day activities at the assigned site/project.
- Ensuring compliance with company policies, safety regulations, and legal requirements.
- Supervising and coordinating the work of construction workers, subcontractors, and other team members.
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**N. ELAVARASU CONTRACTOR**  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
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Cell: 99655 98471.



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
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COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**N.Elavarasu, B.E.,**  
Engineering Contractor

Cell:99655 98471  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road,  
Thanjavur-613 007

DATE: 06.06.2019

To

Ms.S.Gomathi,

Civil Engineering,

Sri Bharathi Engineering College for Women,

Kaikkuirchi.

**Sub: Appointment as Site Supervisor-reg**

We are delighted to offer you the position of Site Supervisor in our concern, Thanjavur. On behalf of the management, I am pleased to give this appointment order to you, effective from 24.06.2019.

- Position : Site Supervisor
- Salary : Rs.18,000
- Location : Thanjavur

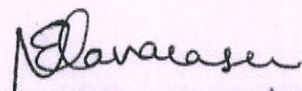
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- Overseeing the day-to-day activities at the assigned site/project.
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If you have any questions or require further information, please feel free to contact us.

Congratulations once again on your appointment as a Site Supervisor in our concern.

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

  
**N. ELAVARASU CONTRACTOR**  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road, Thanjavur-613  
Cell: 99655 98471.



**N.Elavarasu, B.E.,**  
Engineering Contractor

Cell:99655 98471  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road,  
Thanjavur-613 007

DATE: 06.06.2019

To

Ms.A.S.Raihana Jasmine

Civil Engineering,

Sri Bharathi Engineering College for Women,

Kaikkuirchi.

**Sub: Appointment as Site Supervisor-reg**

We are delighted to offer you the position of Site Supervisor in our concern, Thanjavur. On behalf of the management, I am pleased to give this appointment order to you, effective from 24.06.2019.

- Position : Site Supervisor
- Salary : Rs.18,000
- Location : Thanjavur

**Job Responsibilities:** As a Site Supervisor, your key responsibilities will include, but not be limited to:

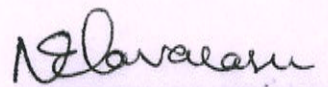
- Overseeing the day-to-day activities at the assigned site/project.
- Ensuring compliance with company policies, safety regulations, and legal requirements.
- Supervising and coordinating the work of construction workers, subcontractors, and other team members.
- Maintaining accurate records of site progress, materials, and equipment.

If you have any questions or require further information, please feel free to contact us.

Congratulations once again on your appointment as a Site Supervisor in our concern.



**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

  
**N. ELAVARASU CONTRACTOR**  
Plot No: 104, 5<sup>th</sup> Cross,  
Natarajapuram South Colony,  
Medical College Road, Thanjavur-613  
Cell: 99655 98471.





## GREENTECH STRUCTURAL CONSTRUCTIONS

CONSULTING ENGINEERS & CONTRACTORS

Date : 12.06.2019

To

Ms.M.Ayesha Najum,  
No-2/26c,Chokikanadhappatti(Po),  
Pudukkottai(Dt)-622203

Sir / Madam,

### Sub: Appointment Letter for Quantity Surveyor

We have pleasure in confirming your appointment as **Quantity Surveyor** subject to the terms and conditions of your Contract of Employment as well as the Company's Policies and Procedures. You will be on probation for a period of one year.

You are requested to acknowledge the receipt of this order and give consent letter for acceptance of the same.

Salary: Rs.22,000  
Joining date : 15.07.2019

All the best,

For GREENTECH STRUCTURAL CONSTRUCTIONS.



Authorized Signature

**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchj - 622 303, Pudukkottai Dt.







Date : 12.06.2019

To

Ms.R.Gayathri,  
No 38, Ashok Nagar,  
Pudukottai-622001

Sir / Madam,

**Sub: Appointment Letter for Quantity Surveyor**

We have pleasure in confirming your appointment as **Quantity Surveyor** subject to the terms and conditions of your Contract of Employment as well as the Company's Policies and Procedures. You will be on probation for a period of one year.

You are requested to acknowledge the receipt of this order and give consent letter for acceptance of the same.

**Salary: Rs.22,000**  
**Joining date : 15.07.2019**

All the best,

For GREENTECH STRUCTURAL CONSTRUCTIONS.



Authorized Signature

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**







# GREENTECH STRUCTURAL CONSTRUCTIONS

CONSULTING ENGINEERS & CONTRACTORS

Date : 12.06.2019

To  
Ms.G.Syed Ali Fathima,  
No-615,Pallivasal Street,  
Puthambur(Po),  
Pudukkottai(Dt)-622001

Sir / Madam,

### Sub: Appointment Letter for Design Engineer

We have pleasure in confirming your appointment as **Design Engineer** subject to the terms and conditions of your Contract of Employment as well as the Company's Policies and Procedures. You will be on probation for a period of one year.

You are requested to acknowledge the receipt of this order and give consent letter for acceptance of the same.

**Salary: Rs.22,000**  
**Joining date : 15.07.2019**

All the best,

For GREENTECH STRUCTURAL CONSTRUCTIONS.



Authorized Signature

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

No. W-65, TLV Manor 1st Floor (Flat No.3A) 2<sup>nd</sup> Street, W-Block, 3rd Main Road, Anna Nagar, Chennai-60004  
Tel. No.044-4280 3349, Email ID: [greentechsc.in@gmail.com](mailto:greentechsc.in@gmail.com) / [info@greentechsc.com](mailto:info@greentechsc.com)  
GSTIN/UN:33AAUFG0501E1ZV







Date : 12.06.2019

To  
Ms.M.Vanimathi,  
N0.5 Bharath Nagar,  
Near Tvs Corner,  
Pudukkottai(Dt)-62200.

Sir / Madam,

**Sub: Appointment Letter for Site Engineer**

We have pleasure in confirming your appointment as **Site Engineer** subject to the terms and conditions of your Contract of Employment as well as the Company's Policies and Procedures. You will be on probation for a period of one year.

You are requested to acknowledge the receipt of this order and give consent letter for acceptance of the same.

**Salary: Rs.22,000**  
**Joining date : 15.07.2019**

All the best,

For GREENTECH STRUCTURAL CONSTRUCTIONS.



Authorized Signature

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.







# VENKATESVARA POLYTECHNIC COLLEGE

ARANTHANGI ROAD, KAIKURUCHI  
PUDUKKOTTAI – 622 303, Cell - 9445232438  
Email – vptcollege516@gmail.com

Date: 10.06.2019

To

T.Suriya  
Merapanaikkadu,  
Aranthangi(tk)  
Pudukkottai (Dt) – 614 624

Dear Suriya.T,

This is with reference to your application for the post of lecturer in the civil department and the interviews held on June 5, 2019. We are glad to inform that you have been selected for the post of lecturer at the Venkatesvara Polytechnic College, Kaikuruchi, Pudukkottai.

As per the discussions, we have fixed the total employment cost (TEC) as Rs. 1,20,000/- per annum. Your joining date would be July 1, 2019 and prior to that, there would be a meeting scheduled on June 27, 2019 with the principal.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining: 1st of July, 2019.
- Submission of educational certificates, ID proof, address proof, and PAN card within the next 3 months

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Principal  
Venkatesvara polytechnic college,  
kaikuruchi, Pudukkottai.  
Date: 10/06/2019

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**CSE & IT**





# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

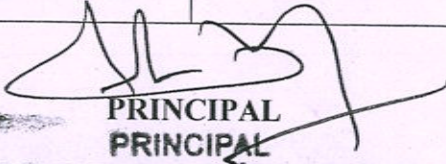
Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2018-2019

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1.	ABIRAMI .S	CSE	2015-2019	FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED, CHENNAI <a href="mailto:sabuj.choudhury@flex.com">sabuj.choudhury@flex.com</a>	Rs.2,22,000/-
2.	KALEESWARI .S	CSE	2015-2019		
3.	KAMALAVALLI .K	IT	2015-2019		
4.	AKALYA .R	CSE	2015-2019	FLOWGET SOLUTIONS PRIVATE LIMITED, PONDICHERRY, <a href="mailto:flowgetinfo@gmail.com">flowgetinfo@gmail.com</a>	Rs.2,16,000/-
5.	AUXILIA .A	CSE	2015-2019		
6.	SHENAZ SHERIN.Z	CSE	2015-2019		
7.	AARTHIKA .S	IT	2015-2019	INDUSIND BANK, CHENNAI, <a href="mailto:investor@indusind.com">investor@indusind.com</a>	Rs.2,24,000/-
8.	SOWMIYA .S	CSE	2015-2019		
9.	DHARANI V	CSE	2015-2019	PRIME FOCUS PRIVATE LIMITED, CHENNAI. <a href="mailto:tweetsfrom@primefocusindia.com">tweetsfrom@primefocusindia.com</a>	Rs.2,28,000/-
10.	AARTHI .P	IT	2015-2019		

  
PLACEMENT COORDINATOR

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

  
PRINCIPAL  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.



**Date :9 Dec 2019**

**Name: ABIRAMI .S**

**ECN : 2910689**

**DOJ : 9 Dec 2019**

Dear Abirami,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will be governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	<b>2,349</b>	<b>28185</b>
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time, without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization. If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



Working timings :A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You Will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

**Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

**Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register ,you will not be permitted to seek a change of date of birth.

**Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

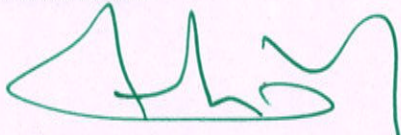
**Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers , suppliers , agents and governments . As part of your Apprenticeship Training agreement with the company ,it is important that you fully understand this philosophy and the policies governing it . A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the " Code of Conduct " and return it to us , as a token of your having read , understood and agreeing to abide by its contents.

**Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnationally within the Flextronics Organization.

Personal data (including sensitive data)relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration ,management and operation of your training, (including payment of stipend and maintenance of attendance ,evaluation and conduct records ) or in relation to the Company's legal obligations or business needs.

  
Dr. S. THILAGAVATHI M.E., P.H.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employee.

Four Bio-Metric Punch is mandatory to register the presence of an employee . If an employee has registered only one punch (Single swipe) shall not be considered as present for the day . If any error or issue found related to LTP/Bio-metric Punch ,employee can contact to HR department.

If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System .

On relieving all the Company assets like aprons ,ESD ,ID card to be submitted HR , Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company ,as promulgated and modified from time to time in relation to your conduct ,discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

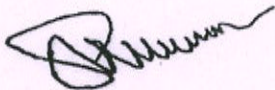
Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

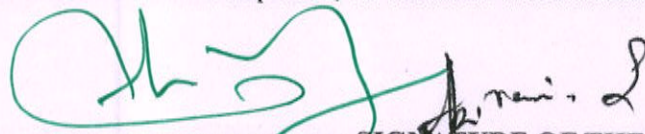
**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Chennai

DATE : 9/12/19



**Dr. S. THILAGAVATHI M.E., Ph.D.** SIGNATURE OF THE CANDIDATE

**PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.**



**Date :9 Dec 2019**

**Name: KALEESWARI .S**

**ECN : 2910690**

**DOJ : 9 Dec 2019**

Dear Kaleeswari,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	<b>2,349</b>	<b>28185</b>
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time , without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization .If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai, DL.



### **Working Hours, Holidays and Leave:**

You will observe the working hours, holidays and leave as per rules applicable to your categories.

Working timings :A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You Will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

### **Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

### **Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

### **Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

### **Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your Apprenticeship Training agreement with the company, it is important that you fully understand this philosophy and the policies governing it . A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the "Code of Conduct "and return it to us , as a token of your having read , understood and agreeing to abide by its contents.

### **Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highestStandard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnationally within the Flextronics Organization.

Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance ,evaluation and conduct records ) or in relation to the Company's legal obligations or business needs.



**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employee.

Four Bio-Metric Punch is mandatory to register the presence of an employee. If an employee has registered only one punch (Single swipe) shall not be considered as present for the day . If any error or issue found related to LTP/Bio-metric Punch, employee can contact to HR department.

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Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System.

On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct ,discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Chennai

DATE : 9.12.2019



**SIGNATURE OF THE CANDIDATE**

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkotta! Dt.





Date :9 Dec 2019

Name: KAMALAVALLI K

ECN : 2910688

DOJ : 9 Dec 2019

Dear Kamalavalli ,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

Details	INR Per Month	INR Per Annum
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	2,349	28185
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time , without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization .If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



Working timings :A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You Will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

**Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

**Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register ,you will not be permitted to seek a change of date of birth.

**Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

**Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers , suppliers , agents and governments . As part of your Apprenticeship Training agreement with the company ,it is important that you fully understand this philosophy and the policies governing it . A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the " Code of Conduct " and return it to us , as a token of your having read , understood and agreeing to abide by its contents.

**Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnationally within the Flextronics Organization.

Personal data (including sensitive data)relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration ,management and operation of your training, (including payment of stipend and maintenance of attendance ,evaluation and conduct records ) or in relation to the Company's legal obligations or business needs.



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employee.

Four Bio-Metric Punch is mandatory to register the presence of an employee . If an employee has registered only one punch (Single swipe) shall not be considered as present for the day . If any error or issue found related to LTP/Bio-metric Punch ,employee can contact to HR department.

If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System .

On relieving all the Company assets like aprons ,ESD ,ID card to be submitted HR . Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company ,as promulgated and modified from time to time in relation to your conduct ,discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Chennai

DATE : 9.12.2019

  
Dr. **S. THILAGAVATHI M.E., Ph.D.,**

SIGNATURE OF THE CANDIDATE

PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

Kelkkurchi - 602 002, Chennai - 60. Dt.



## OFFER LETTER

Ms. **AKALYA R**,  
Aarthikasakthi1998@gmail.com  
Pudukkottai,

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. AKALYA R**,

After you had your in-person interview with us, we are pleased to offer you the position of "Trainee - Technical Assistant".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

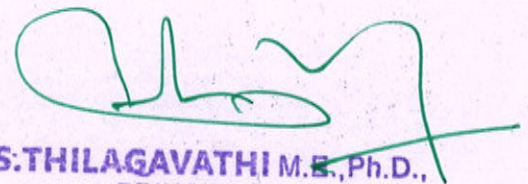
Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



**KARTHIKEYAN S**  
MANAGING DIRECTOR



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL

**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkotta Dt.



## OFFER LETTER

Ms. AUXILIA .A,  
auxilaalexander@gmail.com  
Pudukkottai,

Date: 19<sup>th</sup> Mar 2019

Dear Ms. AUXILIA .A,

After you had your in-person interview with us, we are pleased to offer you the position of "Trainee - Technical Assistant".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



KARTHIKEYAN S  
MANAGING DIRECTOR



Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



## OFFER LETTER

Ms. SHENAZ SHERIN.Z,  
shenaz.sherin.cse@gmail.com  
Pudukkottai,

Date: 19<sup>th</sup> Mar 2019

Dear SHENAZ SHERIN.Z,

After you had your in-person interview with us, we are pleased to offer you the position of "Trainee - Technical Assistant".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For, Flowget Solutions Pvt. Ltd.,



KARTHIKEYAN S  
MANAGING DIRECTOR



Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



## OFFER LETTER

Ms. AARTHIKA .S,  
Aarthikasakthi1998@gmail.com  
Pudukkottai,

Date: 19<sup>th</sup> Mar 2019

Dear Ms. AARTHIKA .S,

After you had your in-person interview with us, we are pleased to offer you the position of "Trainee - Technical Assistant".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For, Flowget Solutions Pvt. Ltd.,



KARTHIKEYAN S  
MANAGING DIRECTOR



Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



# IndusInd Bank

13-Sep-2019  
Sowmiya Selvakumar  
ECN : C43951  
Location : Karapakkam Office

Dear Sowmiya Selvakumar,

**Subject : ENGAGEMENT ON FIXED TERM CONTRACT**

This is in furtherance to your application for a FIXED TERM engagement with IndusInd Bank Limited (for short, 'the Bank') and our subsequent meetings and discussions for finalizing the terms of your engagement under a special arrangement, wherein it has been agreed by and between us as under:

**1. Nature of Engagement:**

Your engagement with us shall be at Karapakkam Office for a specific tenure of 11 months or till the completion of the assignment whichever is earlier and it will end automatically upon occurrence of either of the contingency

**2. Period of engagement:**

Your engagement will commence effective from 01-Oct-2019 and will come to an end on 31-Aug-2020. This letter itself will be considered as a relieving letter and therefore no separate relieving letter will be issued on expiry of the above period. In no case the tenure of engagement will exceed the period of 11 months from the date of your actual commencement of the assignment.

**3. Medical fitness for Engagement:**

The Bank at its discretion may refer you to undergo any medical examination that may be necessary for deciding on your initial engagement or during the course of engagement at its own expenses.

You are advised to return a copy of this letter of engagement on or before 01-Oct-2019 indicating the date from which you would be able to undertake this assignment. Please note however that if we do not get your acceptance before 01-Oct-2019 this Letter of Engagement will automatically stand revoked.

**4. Validity and confirmation of Information / Credentials:**

Your engagement is made subject to your credentials such as educational and professional qualifications, work experience, character certificates, salary drawn with the present/previous employer/s, police/criminal record, other personal details etc. being found valid and acceptable to the Bank. The Bank shall have right to cause the verification done in respect of every information given to the bank on the basis of which this letter of engagement is based.

Your engagement is based on the information and data furnished by you in the application and other representations made by you. If any of the information or representation made is found to be incorrect or defective or incomplete and if any information or details are found to be suppressed to mislead the Bank, then your engagement shall stand terminated without any notice.



S. Sowmiya

GN Chetty Office: IndusInd Bank Limited, New No. 34, (Old No. 115-116),  
G. N. Chetty Road, T Nagar, Chennai, Tamilnadu-600017. Tel: (044) 28346715

Registered Office: 2401 Gen. Thimmayya Road, Pune 411 001, India  
Tel.: (020) 2634 3201 Fax: (020) 2634 3241 Visit us at www.IndusInd.com  
CIN: L65191PN1994PLC076333

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



#### 5. Compensation:

You will be paid the following remuneration / fees for the engagement / contract to be rendered by you during the above period.

Components	Amount (P.A.)
Basic	89,600
HRA	44,800
Travelling Allowance	19,200
Statutory Bonus	28,800
Spectral Allowance	10,486
Medical Allowance	15,000
Provident Fund	16,114
AGC	224,000

(Subject to statutory deductions and taxes, as-applicable from time to time)

#### 6. Incentive Scheme/s:

Besides above remuneration, you will also be eligible to participate in the Incentive Scheme/s if and when put in place by the Bank. The Bank will inform you of opening of and details of such scheme/s as and when launched. Kindly note that you will not be eligible for discretionary bonus or annual performance appraisal. Please also note that you will not be eligible for any other benefits or terminal / retirement benefits apart from comprehensively outlined in the letter.

#### 7. Scope of Work:

You shall perform the duties in the bank in the aforementioned capacity, primarily consisting of promotion and sales, relationship building, customer acquisition work and other related tasks for assets products. You will also be required to comply with the duties and responsibilities as assigned to you from time to time by your reporting authority. You will also be required to carry out operational roles and various other related activities in respect of different operational services determined by the Bank from time to time. You will also strictly abide by the ethical and business standards defined by the bank.

As you are engaged by the Bank to render the above services on the various terms and conditions of this Letter of Engagement, it is necessary that you maintain highest level of honesty and integrity.

You should carry out the various responsibilities assigned to you effectively and with utmost integrity, honesty, devotion and diligence so that you are able to achieve your objectives of taking up this fixed term assignment.

#### 8. Restrictive Covenants:

While you are engaged with the Bank in the above stated capacity, you will not undertake for gain or otherwise any other employment, avocation, business or pursue activities which will be in conflict directly or indirectly with the nature of your engagement or to the general interest of the Bank.

Please note that you are also prohibited from undertaking any course of study or training which will be prejudicial to the interests of the Bank, without the prior written permission of Bank.

S. Soumya

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**9. Transfer:**

You will be liable to be transferred from one branch / office to another branch / office at the discretion of the Bank at any time. This included transferability to any present or future location of the Bank's branches.

**10. Validity:**

This Letter of Engagement is valid and will be in force for the period from 01-Oct-2019 to 31-Aug-2020 or as indicated in clause 2 above.

**11. Termination:**

The Bank shall have absolute right and discretion to terminate this arrangement and / or disengage your contract at any time without assigning any reason whatsoever, by giving a notice of 15 days or salary for 15 days in lieu of notice. None of the other terms and conditions contained in this Letter of Engagement shall affect this right of termination of your engagement. You will also have a right to terminate / resign from this arrangement with proper approval from the Bank's side and by giving a mandatory notice of 15 days of your intension to terminate / resign from the engagement and after effectively serving for 15 days after giving notice, subject to other terms and conditions.

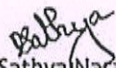
**12. Settlement of Accounts:**

On disengagement of your tenure contract, for whatsoever reason, you will immediately hand over all the documents, specifications, data or any other article or property of the Bank which may be in your possession, so as to enable the Bank to settle your accounts.

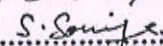
**13. Jurisdiction:**

It is also agreed that only courts in Mumbai only will have the Jurisdiction to entertain, try and dispose of disputes that may arise between the parties hereto.

Yours faithfully,  
For IndusInd Bank Ltd

  
Sathya Narayanan D  
Regional HR - Assets

I confirm my willingness to accept this Letter of Engagement on the terms & Conditions indicated herein which are based on my discussions with the Bank.

S. SOWMIYA  
(..........)  
Name & Signature of the Candidate:  
Date: 13/9/2019

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





November 01, 2019.

Miss. Dharani V

No: 3-2 Mangalam, Alangudi post,  
Alangudi (Tk), Pudukkottai 614630.

Dear Mis. Dharani

Offer of Employment

Further to our discussion, we are pleased to offer you, **Mis. Dharani V** hereon referred to as "the Employee", employment on the following terms and conditions.

1. The employment will commence with Primefocus Solutions Private Limited, here on referred to as "Company" or "Employer", on November 01, 2019.
2. The title of this employment contract is "**Trainee - IT Services**". The employee agrees to a transfer at any time on a temporary or permanent basis from this position & title to another or from one assignment to another with the Employer. The transfer will not result in a change in other terms and conditions of service.
3. The Employee will be on 'probation' for the first 6 months from the date of commencement of employment. It is agreed by the Employee that any time during the probation period the Employer has the right to terminate the employment without assigning any reason therefor. It is also agreed that upon completion of the said 6 months' period, the Employer may at his sole discretion confirm the employment.
4. The employment contract may be terminated either by the Employer or by the Employee with no cause by giving 30 days notice. The Employee will be entitled to the agreed compensation during the notice period provided the Employee continues to abide by the terms of employment. If the employee is unable to serve the required notice, he/she shall be liable to financially compensate the company with up to one month's pay.
5. Termination for cause is immediate. There is no recourse and no severance will be paid irrespective of the years of service.
6. The employee will report directly to the VP- IT Services. At any time in future, the employee may be required to report to any other position within the Company as decided by the Management.
7. The employee shall perform such duties as may be assigned and conform to such directions as may be issued to the employee by the Employer from time to time through persons placed in authority over the employee. The employee will also be responsible for control and supervision of other employees reporting to him / her.
8. The employee shall abide by and be bound by the Employer's Service Rules and Code of Conduct as laid out in any Company Policy documents as and when the Employer formulates and updates these. Such rules and codes will be considered as part of this contract of employment.
9. The compensation will be a consolidated package of **Rs. 2,28,000/- (Rupees Two Lakhs Twenty-Eight Thousand only) per annum** excluding company contribution of PF, ESI and labour fund. Tax will be deducted at source as per Indian Tax laws.
10. The employee will be eligible for 24 days of leave each year including Privilege leave, Sick leave and Casual leave which can be exercised as per the Company Policy document.

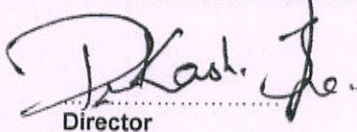
  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**

PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

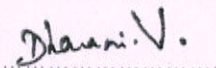


11. The employee will keep the Employer informed of any change in address for correspondence including postal and email addresses. Any communication sent to employee's address as per the most recent Company record will be deemed to have been served on the employee
12. The employee's appointment and continuation in service is subject to satisfactory verification of information that the employee has provided to the Employer. At any time during the employment it is found by the Employer that the employee has concealed material information or has given false information about self; the Employer reserves the right to terminate employment with cause forthwith as well as to take legal action as the Employer deems fit.
13. The employee agrees to execute an Employee Confidentiality Undertaking as a part of the terms and conditions of employment with the Employer.
14. The employee agrees not to work directly or indirectly, as owner or employee, for any customers or vendors to the Employer either during the employment or up to 2 years after leaving the services of the Employer.
15. In consideration of being employed by the Employer, the undersigned employee hereby agrees and acknowledges:
  - a. That during the course of employment there may be disclosed certain trade secrets of the Employer; said trade secrets consisting but not necessarily limited to:
    - i. Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
    - ii. Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
  - b. The employee agrees that he/she shall not during, or at any time after the termination of employment with the Employer, use for self or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Employer in violation of this agreement.
  - c. That upon the termination of employment from the Employer:
    - i. The employee shall return to the Employer all documents and property of the Employer, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Employer's business, or in any way obtained by me during the course of employ. The employee further agrees that he/she shall not retain copies, notes or abstracts of the foregoing.
    - ii. The Employer may notify any future or prospective employer or third party of the existence of this agreement and shall be entitled to full injunctive relief for any breach.
    - iii. This agreement shall be binding upon the employee and employee's personal representatives and successors in interest, and shall inure to the benefit of the Employer, its successors and assigns.
16. By signing this letter, the employee signifies acceptance of this offer for Employment and the terms and conditions listed herein.

For Primefocus Solutions Private Limited

  
Director

I accept this offer and the terms and conditions

  
Miss. Dharani V

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





PRIME FOCUS  
L I M I T E D

November 01, 2019.

Miss. Aarthi P

No: 386-42 Kalakkamangalam, Athani post,  
Aranthangi (Tk), Pudukkottai 614630.

Dear Mis. Dharani

Offer of Employment

Further to our discussion, we are pleased to offer you, **Mis. Aarthi P** hereon referred to as "the Employee", employment on the following terms and conditions.

1. The employment will commence with Primefocus Solutions Private Limited, here on referred to as "Company" or "Employer", on November 01, 2019.
2. The title of this employment contract is "**Trainee - IT Services**". The employee agrees to a transfer at any time on a temporary or permanent basis from this position & title to another or from one assignment to another with the Employer. The transfer will not result in a change in other terms and conditions of service.
3. The Employee will be on 'probation' for the first 6 months from the date of commencement of employment. It is agreed by the Employee that any time during the probation period the Employer has the right to terminate the employment without assigning any reason therefor. It is also agreed that upon completion of the said 6 months' period, the Employer may at his sole discretion confirm the employment.
4. The employment contract may be terminated either by the Employer or by the Employee with no cause by giving 30 days notice. The Employee will be entitled to the agreed compensation during the notice period provided the Employee continues to abide by the terms of employment. If the employee is unable to serve the required notice, he/she shall be liable to financially compensate the company with up to one month's pay.
5. Termination for cause is immediate. There is no recourse and no severance will be paid irrespective of the years of service.
6. The employee will report directly to the VP- IT Services. At any time in future, the employee may be required to report to any other position within the Company as decided by the Management.
7. The employee shall perform such duties as may be assigned and conform to such directions as may be issued to the employee by the Employer from time to time through persons placed in authority over the employee. The employee will also be responsible for control and supervision of other employees reporting to him / her.
8. The employee shall abide by and be bound by the Employer's Service Rules and Code of Conduct as laid out in any Company Policy documents as and when the Employer formulates and updates these. Such rules and codes will be considered as part of this contract of employment.
9. The compensation will be a consolidated package of **Rs. 2,28,000/- (Rupees Two Lakhs Twenty-Eight Thousand only) per annum** excluding company contribution of PF, ESI and labour fund. Tax will be deducted at source as per Indian Tax laws.
10. The employee will be eligible for 24 days of leave each year including Privilege leave, Sick leave and Casual leave which can be exercised as per the Company Policy document.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**

PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

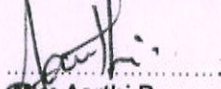


11. The employee will keep the Employer informed of any change in address for correspondence including postal and email addresses. Any communication sent to employee's address as per the most recent Company record will be deemed to have been served on the employee
12. The employee's appointment and continuation in service is subject to satisfactory verification of information that the employee has provided to the Employer. At any time during the employment it is found by the Employer that the employee has concealed material information or has given false information about self, the Employer reserves the right to terminate employment with cause forthwith as well as to take legal action as the Employer deems fit.
13. The employee agrees to execute an Employee Confidentiality Undertaking as a part of the terms and conditions of employment with the Employer.
14. The employee agrees not to work directly or indirectly, as owner or employee, for any customers or vendors to the Employer either during the employment or up to 2 years after leaving the services of the Employer.
15. In consideration of being employed by the Employer, the undersigned employee hereby agrees and acknowledges:
  - a. That during the course of employment there may be disclosed certain trade secrets of the Employer; said trade secrets consisting but not necessarily limited to:
    - i. Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
    - ii. Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
  - b. The employee agrees that he/she shall not during, or at any time after the termination of employment with the Employer, use for self or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Employer in violation of this agreement.
  - c. That upon the termination of employment from the Employer:
    - i. The employee shall return to the Employer all documents and property of the Employer, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Employer's business, or in any way obtained by me during the course of employ. The employee further agrees that he/she shall not retain copies, notes or abstracts of the foregoing.
    - ii. The Employer may notify any future or prospective employer or third party of the existence of this agreement and shall be entitled to full injunctive relief for any breach.
    - iii. This agreement shall be binding upon the employee and employee's personal representatives and successors in interest, and shall inure to the benefit of the Employer, its successors and assigns.
16. By signing this letter, the employee signifies acceptance of this offer for Employment and the terms and conditions listed herein.

**For Primefocus Solutions Private Limited**

  
.....  
Director

I accept this offer and the terms and conditions

  
.....  
Miss Aarthi P

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkuruchi - 622 303, Pudukkottai Dt.





**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**ECE**






# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2018-2019

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	AARTHI .M	ECE	2015-2019	FLOWGET SOLUTION PVT LTD, PONDICHERRY. <a href="mailto:flowgetinfo@gmail.com">flowgetinfo@gmail.com</a>	Rs.2,16,000/-
2	AKILA .S	ECE	2015-2019		
3	BAVADHARANI .M	ECE	2015-2019		
4	SARGUNAVALLI .C	ECE	2015-2019		
5	SARADHA .S	ECE	2015-2019		
6	KAVIYA. S	ECE	2015-2019		
7	ABIRAMI .C	ECE	2015-2019	FLEXTRONICS PVT LTD CHENNAI. <a href="mailto:Sabuj.Choudhury@flextronics.com">Sabuj.Choudhury@flextronics.com</a>	Rs.2,22,000/-
8	ARTHI .M	ECE	2015-2019		
9	DIVYABHARATHI .S	ECE	2015-2019		
10	MEENAL .T	ECE	2015-2019		
11	VENNILA .K	ECE	2015-2019		

  
PLACEMENT COORDINATOR

  
Dr. S.THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT

  
PRINCIPAL



## OFFER LETTER

**Ms. AARTHIM**

[aarthimc2371998@gmail.com](mailto:aarthimc2371998@gmail.com)

Pudukkottai.

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. AARTHIM**,

After you had your in-person interview with us, we are pleased to offer you the position of "**Trainee - Technical Assistant**".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



**KARTHIKEYAN S**  
MANAGING DIRECTOR



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



## OFFER LETTER

**Ms. AKILA.S**

Akilaace2021@gmail.com  
Pudukkottai.

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. AKILA.S**,

After you had your in-person interview with us, we are pleased to offer you the position of "**Trainee - Technical Assistant**".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

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We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



KARTHIKEYAN S  
MANAGING DIRECTOR



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



## OFFER LETTER

**Ms.BAVADHARANIM**  
bava3998@gmail.com  
Thanjavur.

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. BAVADHARANIM,**

After you had your in-person interview with us, we are pleased to offer you the position of **"Trainee - Technical Assistant"**.

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

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- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



**KARTHIKEYAN S**  
MANAGING DIRECTOR



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN,  
Kaikkurathi - 622 303, Pudukkottai, Dt.



## OFFER LETTER

**Ms.SARGUNAVALLI.C**  
sargunasival@gmail.com  
Pudukkottai.

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. SARGUNAVALLI.C**,

After you had your in-person interview with us, we are pleased to offer you the position of **"Trainee - Technical Assistant"**.

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

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- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



**KARTHIKEYAN S**  
MANAGING DIRECTOR



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kalkkurchi - 622 303, Pudukkottai Dt.



## OFFER LETTER

**Ms.SARADHA.S**

saraswaminathan11@gmail.com

Pudukkottai.

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. SARADHA.S,**

After you had your in-person interview with us, we are pleased to offer you the position of "**Trainee - Technical Assistant**".

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

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- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



**KARTHIKEYAN S**  
MANAGING DIRECTOR



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



## OFFER LETTER

**Ms.KAVIYA.S**  
kaviyas1803@gmail.com  
Thiruvallur.

Date: 19<sup>th</sup> Mar 2019

Dear **Ms. KAVIYA.S,**

After you had your in-person interview with us, we are pleased to offer you the position of **"Trainee - Technical Assistant"**.

Your Date of Joining will be **06<sup>th</sup> May 2019**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

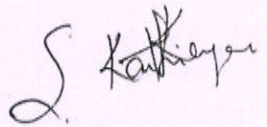
Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of Employment/Service Certificate from the previous employer

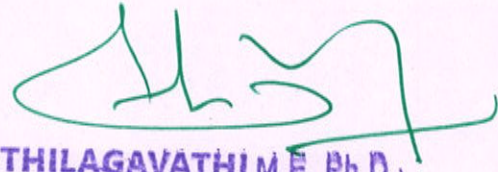
Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

**For, Flowget Solutions Pvt. Ltd.,**



**KARTHIKEYAN S**  
MANAGING DIRECTOR



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Date :9 Dec 2019**

**Name: ABIRAMI.C**

**ECN : 2910681**

**DOJ : 9 Dec 2019**

Dear Abirami,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will be governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	2,349	28185
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time, without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization. If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Working Hours, Holidays and Leave:**

You will observe the working hours, holidays and leave as per rules applicable to your categories.

Working timings: A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

**Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

**Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

**Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

**Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your Apprenticeship Training agreement with the company, it is important that you fully understand this philosophy and the policies governing it. A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the "Code of Conduct "and return it to us, as a token of your having read, understood and agreeing to abide by its contents.

**Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnational within the Flextronics Organization.

Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance, evaluation and conduct records) or in relation to the Company's legal obligations or business needs.



**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

Four Bio-Metric Punch is mandatory to register the presence of an employee. If an employee has registered only one punch (Single swipe) shall not be considered as present for the day. If any error or issue found related to LTP/Bio-metric Punch, employee can contact to HR department.

If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System.

On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.


Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

**PLACE :** Chennai

**DATE :** 9.12.2019



**SIGNATURE OF THE CANDIDATE**

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Date :9 Dec 2019**

**Name: ARTHI.M**

**ECN : 2910685**

**DOJ : 9 Dec 2019**

Dear Arthi,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
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You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time , without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization .If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
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Kaikkurchi - 622 303, Pudukkottai Dt.



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**Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

**Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

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Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance, evaluation and conduct records) or in relation to the Company's legal obligations or business needs.

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

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Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

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You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

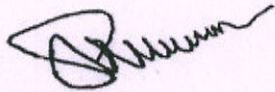
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Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**



**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

**PLACE :** Chennai

**DATE :** 9.12.2019

**SIGNATURE OF THE CANDIDATE**

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR**  
**Kaikkurchi - 622 303, Dt.**



**Date :9 Dec 2019**

**Name: DIVYABHARATHI .S**

**ECN : 2910683**

**DOJ : 9 Dec 2019**

Dear Divyabharathi,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	<b>2,349</b>	<b>28185</b>
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time , without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization .If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kalkkurchi - 622 303, Pudukkottai Dt.



### **Working Hours, Holidays and Leave:**

You will observe the working hours, holidays and leave as per rules applicable to your categories.

Working timings: A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

### **Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

### **Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

### **Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

### **Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your Apprenticeship Training agreement with the company, it is important that you fully understand this philosophy and the policies governing it. A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the "Code of Conduct "and return it to us, as a token of your having read, understood and agreeing to abide by its contents.

### **Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnational within the Flextronics Organization.

Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance, evaluation and conduct records) or in relation to the Company's legal obligations or business needs.

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.**



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

Four Bio-Metric Punch is mandatory to register the presence of an employee. If an employee has registered only one punch (Single swipe) shall not be considered as present for the day. If any error or issue found related to LTP/Bio-metric Punch, employee can contact to HR department.

If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System.

On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

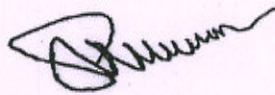
Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Chennai

DATE : 9.12.2019



SIGNATURE OF THE CANDIDATE

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.





Date :9 Dec 2019

Name: MEENAL .T

ECN : 2910684

DOJ : 9 Dec 2019

Dear Meenal,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

Details	INR Per Month	INR Per Annum
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	2,349	28185
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time , without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization .If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
Dr. S.THILAGAVATHI M.E., Ph.D.  
PRINCIPAL -  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Working Hours, Holidays and Leave:**

You will observe the working hours, holidays and leave as per rules applicable to your categories. Working timings: A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

**Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

**Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

**Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.


**Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your Apprenticeship Training agreement with the company, it is important that you fully understand this philosophy and the policies governing it. A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the "Code of Conduct "and return it to us, as a token of your having read, understood and agreeing to abide by its contents.

**Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnational within the Flextronics Organization.

Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance, evaluation and conduct records) or in relation to the Company's legal obligations or business needs.



**Dr. S.THILAGAVATHI M.E.,Ph.D.,**

**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

Four Bio-Metric Punch is mandatory to register the presence of an employee. If an employee has registered only one punch (Single swipe) shall not be considered as present for the day. If any error or issue found related to LTP/Bio-metric Punch, employee can contact to HR department.

If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System.

On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

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Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Chennai

DATE : 9.12.2019



**SIGNATURE OF THE CANDIDATE**

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.





Date :9 Dec 2019

Name: VENNILA .K

ECN : 2910685

DOJ : 9 Dec 2019

Dear Vennila,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

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PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



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Dr. S. THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN

Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

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At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Chennai

DATE : 9-12-2019



SIGNATURE OF THE CANDIDATE

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.





# **SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**EEE**





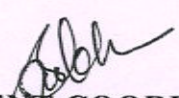
# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

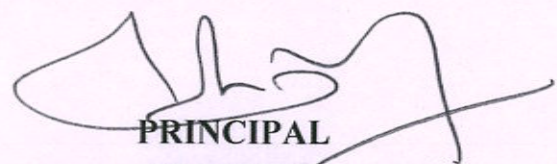
Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2018-2019

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1.	MANJULA .S	EEE	2015-2019	BYD Electronics Pvt Ltd, Chennai. <a href="mailto:bydoragadam@byd.com">bydoragadam@byd.com</a>	Rs.2,48,256.39/-
2.	SUWATHI .D	EEE	2015-2019		
3.	DIVYADHARSHINI .B	EEE	2015-2019	Flextronics pvt ltd, Chennai. <a href="mailto:Sabuj.Choudhury@flextronics.com">Sabuj.Choudhury@flextronics.com</a>	Rs.2,22,000/-
4.	PRAVEENA .K	EEE	2015-2019		
5.	SANTHIYA RANI .C	EEE	2015-2019		
6.	ASWINI .B	EEE	2015-2019	Armada Industrial Automation Pvt Ltd, Thanjavur. <a href="mailto:armadaautomation@yahoo.in">armadaautomation@yahoo.in</a>	Rs.1,80,000/-
7.	PRIYADHARSINI .R	EEE	2015-2019		
8.	SANGEETHA .M	EEE	2015-2019		

  
PLACEMENT COORDINATOR

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

  
PRINCIPAL  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT





# BYD INDIA PRIVATE LIMITED

CIN: U31909TN2007PTC062621

Regd.Office & Plant: Plot No.OZ-7, SIPCOT Industrial Growth Centre,  
Oragadam, Panruti Village, Sriperumbudur Taluk, Kanchipuram District,

**Electronics** Tamil Nadu - 631604, India. Ph: 044 - 67181999, Email: bydoragadam@byd.com

Date: 03/05/2019

Ms.Manjula S

5165570

Sub: APPOINTMENT LETTER

Dear Ms.Manjula S,

This is with the reference to your application and subsequent interview you had with us. We are pleased to appoint you in the position of Equipment Technician at Department SMT, Level (H1) w.e.f 03/05/2019 with a total remuneration Rs 248256.39/- CTC, which is detailed in annexure-1.

Your appointment shall be subject to the terms and conditions given in annexure - 1, policies of the Company, code of conduct for employees and other rules & regulations notified by the Company and as amended from time to time and terms & conditions briefly mentioned in annexure-2.

1. Your employment with the Company is subject to your being found medically fit at all times and You are liable for medical checkup at all times by company's medical officer registered medical Practitioner as may be specified by the company .The management may terminate your employment immediately, if you are found unfit, physically or otherwise.

2. On termination or otherwise severance of services, your experience certificate and relieving letter shall be handed over to you on your last working day on a provisional basis. The Full and final settlement of your dues shall be made in the following month's payroll subject to adjustment of recoveries. The final experience and relieving certificates shall be given at the time of the full & final settlement.

3. You will be on probation for a period of **six months** from the date of joining and your probation can be extended for further period or periods at the discretion of the management. During your probation period the management reserves the rights to terminate your service without any notice, without assigning any reason and without payment of any compensation. Probation is not deemed to have ceased or you shall not be deemed treated as a regular employee unless such a confirmation is given in writing and probation period shall continue in absence of such confirmation of regularization.

4. You will be a whole time employee of the company who will work only for our company or associate / affiliate companies and will not undertake any work directly or indirectly, either paid or in honorary capacity, outside, otherwise your employment would be terminate immediately without notice period, without compensation.

5. The address indicated in your application form will be treated as the correct address for sending communication and unless changed by written information by you, communication addressed to you at the above address shall be deemed to have been correctly served.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





# BYD INDIA PRIVATE LIMITED

CIN: U31909TN2007PTC062621

Regd. Office & Plant: Plot No. OZ-7, SIPCOT Industrial Growth Centre,  
Oragadam, Panruti Village, Sriperumbudur Taluk, Kanchipuram District,

**Electronics** Tamil Nadu - 631604, India. Ph: 044 - 67181999, Email: bydoragadam@byd.com

If you accept the above terms and conditions of the service (including the Annexure stated above), please signify your acceptance on the duplicate copy of this appointment letter, otherwise this offer of employment will be deemed to have been withdrawn and cancelled.

We wish you all the best for your appointment and look forward to a long and mutually beneficially professional association.

Your sincerely,

For BYD INDIA PRIVATE LIMITED

Director



I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

*Manjula.S*

Employee Signature:

03.05.19  
Date:

Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





# BYD INDIA PRIVATE LIMITED

CIN: U31909TN2007PTC062621

Regd. Office & Plant: Plot No. OZ-7, SIPCOT Industrial Growth Centre,  
Oragadam, Panruti Village, Sriperumbudur Taluk, Kanchipuram District,

Electronics Tamil Nadu - 631604, India. Ph: 044 - 67181999, Email: bydoragadam@byd.com

Date: 03/05/2019

Ms. Suwathi D

5165569

Sub: APPOINTMENT LETTER

Dear Ms. Suwathi D,

This is with the reference to your application and subsequent interview you had with us. We are pleased to appoint you in the position of Equipment Technician at Department SMT, Level (H1) w.e.f 03/05/2019 with a total remuneration Rs 248256.39/- CTC, which is detailed in annexure-1.

Your appointment shall be subject to the terms and conditions given in annexure - 1, policies of the Company, code of conduct for employees and other rules & regulations notified by the Company and as amended from time to time and terms & conditions briefly mentioned in annexure-2.

1. Your employment with the Company is subject to your being found medically fit at all times and You are liable for medical checkup at all times by company's medical officer registered medical Practitioner as may be specified by the company. The management may terminate your employment immediately, if you are found unfit, physically or otherwise.

2. On termination or otherwise severance of services, your experience certificate and relieving letter shall be handed over to you on your last working day on a provisional basis. The Full and final settlement of your dues shall be made in the following month's payroll subject to adjustment of recoveries. The final experience and relieving certificates shall be given at the time of the full & final settlement.

3. You will be on probation for a period of **six months** from the date of joining and your probation can be extended for further period or periods at the discretion of the management. During your probation period the management reserves the rights to terminate your service without any notice, without assigning any reason and without payment of any compensation. Probation is not deemed to have ceased or you shall not be deemed treated as a regular employee unless such a confirmation is given in writing and probation period shall continue in absence of such confirmation of regularization.

4. You will be a whole time employee of the company who will work only for our company or associate / affiliate companies and will not undertake any work directly or indirectly, either paid or in honorary capacity, outside, otherwise your employment would be terminate immediately without notice period, without compensation.

5. The address indicated in your application form will be treated as the correct address for sending communication and unless changed by written information from you, communication addressed to you at the above address shall be deemed to have been correctly served.

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kalkkurchi - 622 303, Pudukkottai Dt.





# BYD INDIA PRIVATE LIMITED

CIN: U31909TN2007PTC062621

Electronics

Regd. Office & Plant: Plot No.OZ-7, SIPCOT Industrial Growth Centre,  
Oragadam, Panruti Village, Sriperumbudur Taluk, Kanchipuram District,  
Tamil Nadu - 631604, India. Ph: 044 - 67181999, Email: bydoragadam@byd.com

If you accept the above terms and conditions of the service (including the Annexure stated above), please signify your acceptance on the duplicate copy of this appointment letter, otherwise this offer of employment will be deemed to have been withdrawn and cancelled.

We wish you all the best for your appointment and look forward to a long and mutually beneficial professional association.

Your sincerely,

For BYD INDIA PRIVATE LIMITED

Director



I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Employee Signature:

03/05/19  
Date:

Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Date :9 Dec 2019**

**Name: DIVYADHARSHINLB**

**ECN : 2910703**

**DOJ : 9 Dec 2019**

Dear Santhiya Rani,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will be governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	2,349	28185
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time, without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization. If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**



### **Working Hours, Holidays and Leave:**

You will observe the working hours, holidays and leave as per rules applicable to your categories.  
Working timings: A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

### **Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

### **Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

### **Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

### **Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your Apprenticeship Training agreement with the company, it is important that you fully understand this philosophy and the policies governing it. A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the "Code of Conduct "and return it to us, as a token of your having read, understood and agreeing to abide by its contents.

### **Data Privacy & Protection:**

Flextronics has in place Binding corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data protection available to any company. With these BCR's in place Flextronics meets the necessary criteria to hold and manage personal data include the transfer of personal data transnational within the Flextronics Organization.

Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance, evaluation and conduct records) or in relation to the Company's legal obligations or business needs.



**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

Four Bio-Metric Punch is mandatory to register the presence of an employee. If an employee has registered only one punch (Single swipe) shall not be considered as present for the day. If any error or issue found related to LTP/Bio-metric Punch, employee can contact to HR department.

If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System.

On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : *Pudukkottai*

DATE : *9/12/2019*



*Dr. S. Thilagavathi*  
SIGNATURE OF THE CANDIDATE

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**



**Date :9 Dec 2019**

**Name: PRAVEENA.K**

**ECN : 2910702**

**DOJ : 9 Dec 2019**

Dear Santhiya Rani,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

You will governed by the Flextronics Code of Business Conduct and Ethics and you are required to read, understand and acknowledge a copy of the same.

**Stipend & Benefits:**

Your consolidated stipend will be **Rs.18,500/-per month**. Please find below the details of other allowances and benefits applicable to you.

<b>Details</b>	<b>INR Per Month</b>	<b>INR Per Annum</b>
Consolidated Stipend	18,500	222000
<b>Deduction</b>		
Provident Fund	1,740	20880
ESI	109	1305
Transport	250	3000
Canteen	250	3000
<b>Total Deduction</b>	2,349	28185
<b>Net Salary</b>	<b>16,151</b>	<b>1,93,815</b>

You will also be eligible for extra benefits as below:

- Statutory Bonus at the time of final settlement based on the Bonus prescribed under The Minimum Wages Act.

**Confidentiality:**

You will not at any time , without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Organization or its business or its affairs or secrets whether the same may be confided to you or become known to you in the course of your training with the Organization or otherwise, to any other individual or Institution during your training period or even after you leave the Organization .If you conceive any new or advanced a method of working and improving the system or process in relation to the training in the Organization or its business such developments will be fully communicated to the Organization and shall remain the sole right/property of the Organization.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



### **Working Hours, Holidays and Leave:**

You will observe the working hours, holidays and leave as per rules applicable to your categories.

Working timings: A Shift :07:00 AM to 03:00 PM, B Shift:03:00 PM to 11:00 PM,C Shift :11:00 PM to 07:00 AM and one lunch break. You will be eligible for one day leave per month and one day as weekly off per week. You will be eligible for the National & Festival Holidays for the year as displayed in the Notice Board.

### **Medical Record:**

At any time during the course of your training, if you incur medical limitations or medical limitations or medical issues that restrict you from performing your training , the company will work with you try and provide a reasonable accommodation based on your medical needs. In case of any sickness you will submit your medical record to the Medical Centre and get examined by Company assigned Medical Doctor for future fitment to continue your training and such opinion from Doctor shall be final and binding on you.

### **Proof of Age:**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth registration certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth.

### **Past Record:**

If at any time in future, any declaration or information furnished by you to the company is proven to be false or if you are found to have will fully suppressed any material, information, your apprenticeship shall be discontinued at any time, without any notice or compensation in lieu thereof.

### **Code of Conduct:**

Flextronics prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your Apprenticeship Training agreement with the company, it is important that you fully understand this philosophy and the policies governing it. A copy of the Flextronics Code of Conduct for training with the company is attached. Please sign the attached declaration with the "Code of Conduct "and return it to us, as a token of your having read, understood and agreeing to abide by its contents.

### **Data Privacy & Protection:**

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Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your training, (including payment of stipend and maintenance of attendance, evaluation and conduct records) or in relation to the Company's legal obligations or business needs.

  
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PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

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If you work on Holidays you must take Com. off before Holidays.

Unauthorized absence beyond 5 days shall be considered as left service and name shall be removed from System.

On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

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Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**


**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Pudukkottai

DATE : 9.12.2019

  
SIGNATURE OF THE CANDIDATE

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



**Date :9 Dec 2019**

**Name: SANTHIYA RANILC**

**ECN : 2910701**

**DOJ : 9 Dec 2019**

Dear Santhiya Rani,

We are pleased to offer you the position of **Fixed Term Trainee** on a fixed term contract with effect from **9 Dec 2019** for a period of **12 months**. Please note that this offer is based on specific business assignment which we presently have and will automatically come to an end as at the close of business hours on **7 Dec 2020**. You will be attached to **PRODUCTION** and will support all activities relating to **PRODUCTION**.

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**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



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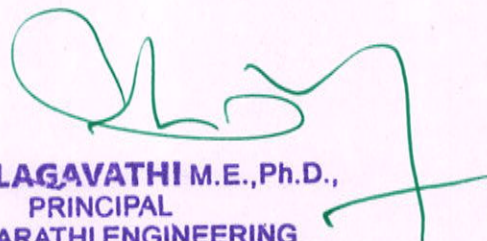
### **Code of Conduct:**

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**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**



**Separation:**

**The Company reserves the right to terminate this training period without giving any notice and/or assigning any reason thereto and without any payment or any compensation.**

Your period of training shall automatically come to an end at the expiry of the fixed term period.

Company provided ID card is essential to allow you to travel in company vehicles and we will not allow into the premises without ID card any of the employees.

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On relieving all the Company assets like aprons, ESD, ID card to be submitted HR, Deduction of Rs.350 shall be deducted for unreturned PPEs. Debug | Minimal | Left | Left/ Right

**Other Terms & Conditions:**

Your training period in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters.

You shall during your training with us ,devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or training other than the Company's business except with Company's prior approval obtained in writing.

Whenever there is a change in your personal information, you shall notify the Company in writing within three days.

At the time of reporting for training, please bring with you all your original certificates along with three photo copies.

Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,

For **FLEXTRONICS TECHNOLOGIES (INDIA) PRIVATE LIMITED**



**KANNAN SRINIVASAN**

**Senior Director – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above traineeship offer, on the terms and conditions stipulated therein.

PLACE : Pudukkottai

DATE : 9/12/2019

  
SIGNATURE OF THE CANDIDATE

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.





HIG: 47, New Housing Unit, Thanjavur-5

Ph: 04362 227725, +91-99431 20025, E-mail-armadaautomation@yahoo.in.  
**APPOINTMENT ORDER** GST No: 33ASPPA2389F1ZS

Date : 12.06.2019

To

**Ms.B.Aswini**

Dear **Ms.Aswini**,

Appointed as **Technical Assistant**,

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our company effective from 01.07.2019 under the following terms and conditions:

- **Salary** : Rs.15,000/-
- **Probationary Period** : 6 Months
- **Working Hours**: Monday to Saturday-8 Hours
- **Leave Policy** : as per the company norms
- **Notice Period** : 3 Months

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

For Armada Industrial Automation,

**K.Amirtha Ganesh.**

Dr. **S.THILAGAVATHI** M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





HIG: 47, New Housing Unit, Thanjavur-5

Ph: 04362 227725, +91-99431 20025, E-mail-armadaautomation@yahoo.in.

**APPOINTMENT ORDER** GST No: 33ASPPA2389F1ZS

Date : 12.06.2019

To

**Ms.R.Priyadharsini**

Dear **Ms.Priyadharsini**,

Appointed as **Technical Assistant**,

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our company effective from **01.07.2019** under the following terms and conditions:

- **Salary** : Rs.15,000/-
- **Probationary Period** : 6 Months
- **Working Hours**: Monday to Saturday-8 Hours
- **Leave Policy** : as per the company norms
- **Notice Period** : 3 Months

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

For Armada Industrial Automation,

**K.Amirtha Ganesh.**

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.





Ph: 04362 227725, +91-99431 20025, E-mail-armadaautomation@yahoo.in.  
GST No: 33ASPPA2389F1ZS

## APPOINTMENT ORDER

Date : 12.06.2019

To

**Ms.M.Sangeetha**

Dear **Ms.Sangeetha**,

Appointed as **Technical Assistant**,

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our company effective from 01.07.2019 under the following terms and conditions:

- **Salary** : Rs.15,000/-
- **Probationary Period** : 6 Months
- **Working Hours**: Monday to Saturday-8 Hours
- **Leave Policy** : as per the company norms
- **Notice Period** : 3 Months

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

For Armada Industrial Automation,

**K.Amirtha Ganesh.**

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.