



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)
Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

ACADEMIC YEAR (2022-2023)

5.1.4 ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

S.NO	SEMESTER	CONTENT	PAGE NUMBER
1.	2022-2023_ODD	GRC MEETING CIRCULAR	3-5
		GRC MEETING MINUTES	6-7
2.	2022-2023_EVEN	GRC MEETING CIRCULAR	8-9
		GRC MEETING MINUTES	9-12



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

2022-2023



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

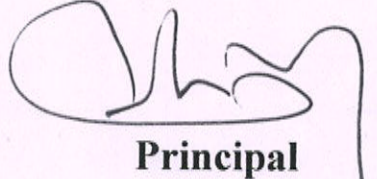
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2022-2023) /ODD SEMESTER

Date: 26.08.2022

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Seminar Hall-I on 30.08.2022 at 12.00 pm. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
26/08/22

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.B.Priya	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member
4.	Mr. R.Vijay	Teaching Faculty	Member
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member
6.	Ms.V.Janani	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms.M.Rajapraba	Student	Member
9.	Ms.B.Fahmidha	Student	Member
10.	Ms.J.Helan	Student	Member

Closing Time: 12.40 pm

Principal

Dr. **S.THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2022-2023) / ODD SEMESTER

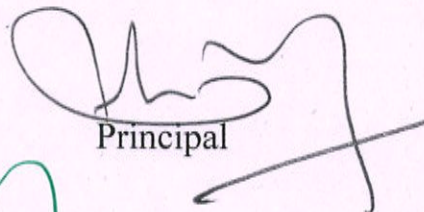
ICC Committee Meeting Attendance Report

Date: 30.08.2022

The following members were present in the meeting.

S.No.	Name	Designation	Position	Signature
1.	Mrs.B.Priya	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member	
4.	Mr. R.Vijay	Teaching Faculty	Member	
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
6.	Ms.V.Janani	Non-Teaching Faculty	Member	
7.	Mr.C.Saravanan	Advocate	Member	
8.	Ms.M.Rajaprabha	Student	Member	
9.	Ms.B.Fahmidha	Student	Member	
10.	Ms.J.Helan	Student	Member	

Closing Time: 12.40 pm


Principal


Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Pudukkottai - Aranthangi Road,
Kaikkurichi, Pudukkottai - 622 303.

Minutes of Internal Complaints Committee Meeting

Date : 1/9/2022

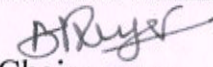
Date/Time: 30.08.2022/12.00 pm

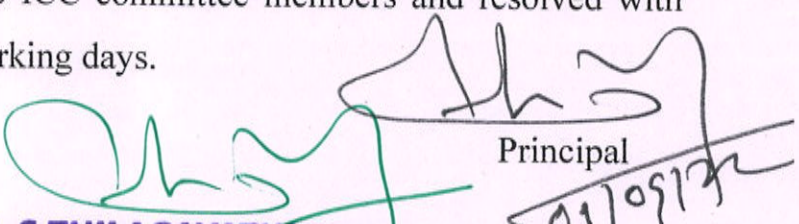
Venue: Seminar Hall-I

Chairperson: Mrs. B. Priya

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson introduced new committee members of Internal Complaints Committee.
3. The chairperson discussed about the duties and responsibilities of the Internal Complaints committee as per section 4 of All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.
4. The chairperson instructed to create awareness among students about the problems faced by women due to gender issues.
5. The chairperson had a discussion on the availability and sufficiency of CCTV cameras located inside the college campus.
6. If any issue arises, it has to be curbed at the initial stage itself.
7. No complaints of sexual harassment from any student or women employee of the college from the academic year 2021-22 (Even semester) to till date is noticed and reported by the members so far.
8. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Principal

Dr. S. THILAGAVATHI M.E., Ph.D.,

Ph: 04322 - 242768
website : www.sbec.edu.in

Mobile: 99422 28029, 97509 28029

e-mail : sribharathienggcollege@gmail.com

Kaikkurichi - Pudukkottai Dt.
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

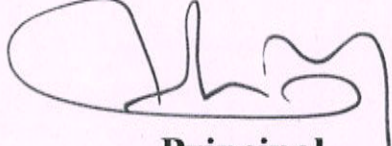
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2022-2023) / EVEN SEMESTER

Date: 17.02.2023

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Seminar Hall-I on 20.02.2023 at 11.00 am. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
17/02/23

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

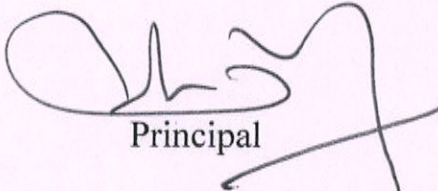
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.B.Priya	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member
4.	Mr. R.Vijay	Teaching Faculty	Member
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member
6.	Ms.V.Janani	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms.M.Rajapraba	Student	Member
9.	Ms.B.Fahmidha	Student	Member
10.	Ms.J.Helan	Student	Member

Closing Time: 11.45 pm


Principal


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2022-2023) /EVEN SEMESTER

ICC Committee Meeting Attendance Report

Date: 20.02.2023

The following members were present in the meeting.

S.No.	Name	Designation	Position	Signature
1.	Mrs.B.Priya	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member	
4.	Mr. R.Vijay	Teaching Faculty	Member	
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
6.	Ms.V.Janani	Non-Teaching Faculty	Member	
7.	Mr.C.Saravanan	Advocate	Member	
8.	Ms.M.Rajapraba	Student	Member	
9.	Ms.B.Fahmidha	Student	Member	
10.	Ms.J.Helan	Student	Member	

Closing Time: 11.45 pm

Principal

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Pudukkottai - Aranthangi Road,
Kaikkurichi, Pudukkottai - 622 303.

Date : 21.02.2023

Minutes of Internal Complaints Committee Meeting

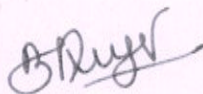
Date/Time: 20.02.2023/11.00 am

Venue: Seminar Hall-I

Chairperson: Mrs. B. Priya

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson appreciated the efforts of the members and there were no cases relating to sexual harassment in the college.
3. The Chairperson advised to sensitize staff members and students about their rights to have safe and healthy environment.
4. The chairperson instructed the committee members to conduct awareness program for the prevention, prohibition and redressal of sexual harassment for the staff members and students.
5. If any issue arises, it has to be curbed at the initial stage itself.
6. No complaints of sexual harassment from any student or women employee of the college from the academic year 2022-23 (Odd semester) to till date is noticed and reported by the members so far.
7. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.

Principal

21/02/23



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

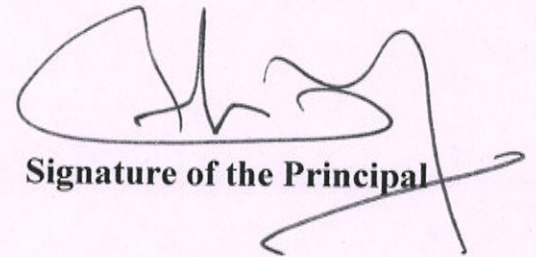
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Pudukkottai - Aranthangi Road,
Kaikkurichi, Pudukkottai - 622 303.

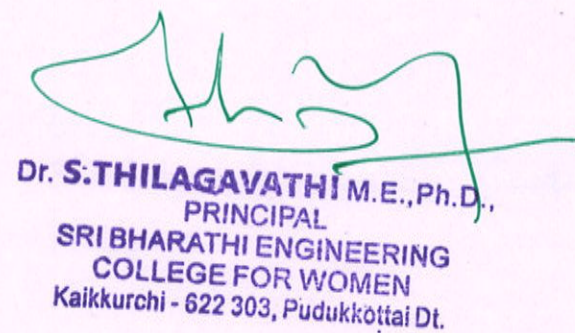
Date :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that from the academic year 2018-19 to 2022-23 there is no complaint against sexual harassment of students and women employees in our college campus.



Signature of the Principal



Dr. **S.THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.